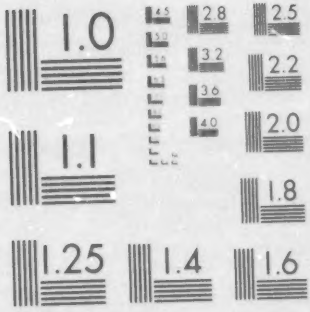

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ABSTRACT

The directory describes services provided to migratory agricultural workers and their families, through the governmental and nongovernmental agencies interested in and responsible for their well-being. Agencies are grouped into: (1) United States government agencies, (2) North Carolina State government agencies, and (3) private organizations. Among the services provided by the various agencies are: adult basic education; camp inspection; consumer education; counseling; crew leader registration and training; day care; family planning; health services; home care instruction; job development, training, and placement; legal services; self-help housing loans; and emergency transportation. Although the services appear to be all-encompassing, most have limitations based on such factors as definition of migrants, jurisdiction of serving agency, funding requirements and limitations, availability of staff, and limitations to indigenous population. Lists of members of the State Advisory Committee on Services to Migrants and contact persons for the various agencies are provided. An index of services available to migrants is included. (NQ)

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serving

MIGRANT FAMILIES

State Advisory Committee

on

Services to Migrants

1975

RC 008904

FOREWORD

The State Advisory Committee on Services to Migrants is composed of individuals representing agencies that are actively involved in providing services to migrants. One of the goals of this committee is to provide a free flow of information among the agencies represented so that programs can be coordinated and duplication of efforts can be minimized in order that maximum service benefits will be provided to each recipient. Committee meetings present an opportunity for the agency to give a current status report of trends and services available to migrant farmworkers. Other important goals of the State Advisory Committee are to assist local communities in their efforts to establish advisory committees and to help strengthen existing committees.

"Serving Migrant Families" represents an attempt to bring together, under one cover, a brief description of the services provided to migratory agricultural workers and their families, through the governmental and non-governmental agencies interested in and responsible for their well-being. The publication proved to be a valuable instrument in assisting the committee and its member agencies in serving the migrant families. This is the fifth printing of this booklet, but the purpose remains the same as it was in the beginning, to use this information to help improve the services to migrant families in North Carolina.

Special thanks are expressed to Ellie Wren, Migrant Education Section, and Doris Ellis, Migrant and Seasonal Farm Workers Association, for typing the final copy; Barbara Oliver, Migrant Education Section, Department of Public Instruction, for developing the cover, editing the manuscripts presented by each contributor and preparing the copy for publication; Thurman Nance, Inter-Agency Coordinator, for his efforts in gathering updated information; and to the Migrant and Seasonal Farm Workers Association for printing and binding the this publication.

Y. A. Taylor, Chairman
State Advisory Committee

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Y. A. Taylor, Consultant
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Nathaniel Gaylord, Assistant Director
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State Economic Opportunity Office and Community Service Agencies

State Economic Opportunity Office
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Lionel L. Curtis, Deputy Director of Operations
Migrant and Seasonal Farm Workers Association, Inc.
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(919) 828-0303

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Wilbur Hobby, President
North Carolina State AFL-CIO
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Raleigh, North Carolina 27605
(919) 833-6678

Church Women United in North Carolina

Mrs. Edwin C. Johnson, Jr.
CWU Chairwoman for Migrant Ministry
1804 Manuel Street
Raleigh, N. C. 27612

UNITED STATES GOVERNMENT AGENCIES

FARMERS HOME ADMINISTRATION

The Farmers Home Administration in North Carolina actively participates in the Rural Development Program, a coordinated effort by all agencies of the U. S. Department of Agriculture and non-governmental local representatives to help rural people help themselves through group action. It is concerned with building family farms, strengthening rural communities and strengthening the rural economy.

The Farmers Home Administration has a broad range of supervised credit services, providing the following:

- Help to young farmers in acquiring capital and skill needed to take over the farms of their retiring elders.
- Help to establish family farmers in making needed adjustments in their farming operations.
- Help to farmers who are limited because of age, education or physical handicap in making a better living on the land.
- Help to improve farmers who are low economically.
- Help to low-income farm families in developing non-farm enterprises that will enable them to raise their level of living.
- Help to hard-pressed family farmers to aid them in tapping new sources of income in the development of farm-based recreation facilities.
- Help to rural communities in obtaining such facilities as water and waste disposal systems.
- Help to low and moderate income families (including migrant farm laborers) in obtaining decent, safe and sanitary housing.

Contact persons are:

Joe Cash, Special Project Representative
Thomas C. Boyd, Housing Specialist
Room 514
Federal Building
310 New Bern Avenue
Raleigh, North Carolina 27611
(919) 755-4640

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UNITED STATES DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE-HOUR DIVISION

Wage-Hour enforces over 130 federal labor laws. The principal one is the Fair Labor Standards Act of 1938. It requires a minimum wage, currently $1.60 per hour but with several bills in Congress to increase it, overtime for most work, has child labor and recordkeeping requirements. The law is enforced by Compliance Specialists located in most of the larger North Carolina cities. Information is readily available from three area offices in Raleigh, Charlotte, and Greensboro or from field stations which have 24-hour answering services.

Wage-Hour was given enforcement of Farm Labor Contractor Registration Act in late 1972 and began field investigations in 1973. Migrant farm laborers fall under the FLSA farm minimum of $1.30 per hour with no overtime pay required. Under FLCRA the migrant crew leader is required to register with the U. S. Department of Labor Regional Office in Atlanta, Georgia. Registration forms and information and assistance in completing them are available at all North Carolina Rural Manpower Service Offices in the state. RMS forwards applications to Atlanta.

To register, the crew leader must:

1. Fill out an application form.
2. Prove he has vehicle insurance of $5/20/5,000 (higher in N.C.).
3. Have his vehicles safety inspected.
4. Complete a medical report.
5. See that all of his full-time employees such as foremen, drivers, etc., are also registered.
6. Renew his registration every year, registrations being valid from January 1 to December 31 of each year.

The crew leader is then given a registration card which he must carry with him at all times. He must advise migrants when soliciting or hiring them of the locations, housing, pay and other conditions of employment for the year. He must pay migrants properly and give them evidence of their pay and deductions each week. Illegal deductions which bring the migrants' pay below $1.30 per hour are violations of the FLSA. The crew leader must post the housing conditions at each camp at which he works. Failure to live up to the terms and conditions of the registration certificate is grounds for revoking the registration.

Wage-Hour vigorously enforces FLSA and FLCRA requirements in North Carolina. This is proven by their obtaining four injunctions in the state in 1973, the first ever under FLCRA. Enforcement of these and other laws for migrants and non-migrants is proof that "someone cares about you".

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Contact person for the Raleigh office is:

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Raleigh Area Office
Room 374
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Raleigh, North Carolina 27611
(919) 755-4190, 4191

The following is a list of offices in North Carolina for the U. S. Department of Labor, Wage and Hour Division:

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James A. Tucker, Assistant Area Director
Charlotte Area Office
Room 401, BSR Building
316 East Morehead Street
Charlotte, North Carolina 28202
(704) 372-0711, Ext. 431

Raymond G. Cordelli, Area Director
Greensboro Area Office
Room 239, U. S. Post Office
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324 West Market Street
Greensboro, North Carolina 27402
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Jose Fernandez, Area Director
Raleigh Area Office
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P. O. Box 27486
Raleigh, North Carolina 27611
(919) 755-4190, 4191

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Room 101, 58 Grove Street
(704) 254-0961, Ext. 288

Fayetteville, N. C.
320 Green Street, P. O. Box 1689
(919) 483-7491

High Point, N. C.
Room 201, U. S. Post Office
(919) 882-8826

Durham, N. C. 27701
Room 126, 302 Morris Street
(919) 286-0411, Ext. 461

Gastonia, N. C. 28052
Room B-02, U. S. Post Office
(704) 864-4325

Goldsboro, N. C. 27530
134 North John St., P. O. Box 800
(919) 734-2651

Greenville, N. C. 27834
402 South Memorial Drive
P. O. Box 5006
(919) 758-5385

Wilmington, N. C. 28401
4010 Oleander Drive
(919) 763-9971, Ext. 422

Salisbury, N. C. 28144
Room 209, Rowan Building
103 Corriher Avenue
(704) 633-1195

New Bern, N. C. 28560
2003 Neuse Boulevard, Room 205
P. O. Box 1071
(919) 637-4013

Hickory, N. C. 28601
Room 133-B, U. S. Post Office
Main Avenue Place, S. W.
(704) 327-8381

Winston Salem, N. C. 27101
Room 105, Holly Building
619 Holly Avenue
(919) 723-9211, Ext. 320

NORTH CAROLINA STATE GOVERNMENT AGENCIES

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EMPLOYMENT SECURITY COMMISSION OF NORTH CAROLINA

RURAL MANPOWER SERVICE

The Rural Manpower Service is a unit of the Employment Service, having the responsibility of providing comprehensive Manpower Services to rural workers and employers, including migrant and seasonal farmworkers. Services include job placement, job development, improving the employability and skills for rural workers, determining the need for training, and establishing training programs by working with other agencies such as Vocational Rehabilitation, Community Colleges and Technical Institutes, providing information and services to rural people who are veterans (benefits they are eligible for such as training programs, educational opportunities, and the type of skills that are in demand on the job market), and the development of youth opportunity programs.

The Rural Manpower Service provides the full range of Manpower Services to migrants and seasonal farmworkers in addition to these general programs:

- Preparing Rural Manpower Mobility Plans on all North Carolina workers referred to other areas or other states. These schedules give the names of the crew leaders, number of workers in each crew, number under the age of 16, home addresses, names of employers, and types and locations of employment.

- Preparing a Manifest List on all workers in each crew entering or leaving the state, describing the number of migrants and children, their ages, sex, and where they are from.

- Inspecting, monitoring, and certifying that migrant housing meets OSHA law prior to occupancy. If housing is not in compliance, notify the Department of Labor, OSHA Division.

- Attempting to schedule all crews on an annual worker plan to insure year-round employment.

- Developing jobs in other states for crews to prevent underemployment or crop loss caused by weather, market, or crop conditions.

- Providing employment counseling, training, and non-agricultural placements for migrants and seasonal farmworkers.

- Receiving and resolving worker complaints, and when necessary, referring the complaint to the appropriate agency for resolution.

- Assisting in organizing work crews and helping them to secure loans to purchase buses and trucks.

- Keeping close contact with crew leaders in the Atlantic Coast movement who expect to work in North Carolina.

- Informing migrant and seasonal farmworkers of community services available to them.

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- Monitoring wages, working conditions, and adherence to the terms offered on employer orders to ensure that the rights of workers are not violated and, when necessary, refer findings to an enforcement agency.

- Providing each worker a copy of the employer order signed by the employer and printed in the worker's native language.

- Offering equal access to comprehensive non-agricultural manpower services to each migrant and seasonal farmworker.

- Monitoring prevailing wage surveys to ensure that seasonal farmworkers are receiving the agricultural minimum wage or the prevailing wage, whichever is higher.

- Checking each crew leader to ensure that he or she is registered under the Farm Labor Contractor Registration Act. If not registered, providing forms and assistance in applying for registration to the USDL, Employment Standard Administration, Wage and Hour Division.

- Providing Wage and Hour Division with the name and address of each unregistered crew leader.

- Cooperating with all agencies or groups who provide services to migrant or seasonal farmworkers.

Contact persons are:

Homer Bunn, State Supervisor
Tommy Rhodes, Assistant State Supervisor
P. O. Box 27625
Caswell Building
Jones and McDowell Streets
Raleigh, North Carolina 27611
(919) 829-3215

Jim Wells
Rural Manpower Office
Drawer 311
Mt. Olive, North Carolina 28365
(919) 658-4926

NORTH CAROLINA STATE EMPLOYMENT SERVICE

RURAL MANPOWER SERVICE

FIELD OFFICE DIRECTORY

Field Office	Representative	Home Telephone
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Asheville 28802 P. O. Box 1811 36 Grove St. 704/253-5601	Jesse H. Gibson	704/274-1175
Benson 27504 Rural Manpower Office Route 3, Benson Highway 919/894-5254	Steve D. Adams* Mickey Hollingsworth	919/639-4973 919/779-0760
Boonville 27018 Rural Manpower Office Route 1, East Bend 919/699-3915	James D. Brock	919/924-1824
Burgaw 28425 Drawer 957 Neighborhood Facilities Building 919/259-2905	Richard A. Smith Hubert Wells	919/256-4482 919/259-2693
Carthage 28327 P. O. Box 1122 Community Services Building 919/947-5422	James B. Muse	919/947-2925
Clinton 28328 Rural Manpower Office 323 South East Boulevard 919/592-8325	L. J. Grantham Buster Precythe	919/658-2261 919/267-6131
Dunn 28334 Rural Manpower Office 311 East Cumberland St.	Wiley O. Pope	919/892-5647
Edenton 27932 P. O. Box 407 709 N. Broad St. 919/482-2195	S. B. Seymour, Jr.*	919/335-5014
Elizabeth City 27909 P. O. Box 1100 201 W. Ehringhaus St. 919/335-5426	Wm. S. Riddick* Ervin Harrell Kenneth Winslow	919/335-2659 919/335-5840 919/330-4461

Field Office	Representative	Home Telephone
Fairfield 27862 Rural Manpower Office P. O. Box 128 919/926-4207	Wm. J. Cahoon	919/926-5161
Forest City 28043 P. O. Box 27 104 Yarboro Street 704/245-9841	Cromer H. Curtis	704/245-0520
Greenville 27834 P. O. Box 1607 1002 Evans Street 919/752-6146	David D. Barrow	919/756-4988
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Rockingham 28379 P. O. Box 749 106 S. Randolph Street 919/895-4086	John E. Gray	704/694-2052
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Waynesville 28786 P. O. Box 660 110 Montgomery Street 704/456-8653	Dickson Ketner	704/456-7940

Field Office	Representative	Home Telephone
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Winston Salem 27102 P. O. Box 2840 630 W. 6th Street 919/725-7232	Barlow J. Bowles*	919/591-4119
Morehead City 28557 P. O. Box 647 809 Evans Street 919/726-7151	J. C. Davis	919/729-2691

* Rural Manpower Representative II

NORTH CAROLINA AGRICULTURAL EXTENSION SERVICE

The North Carolina Agricultural Extension Service, an educational arm of the U. S. Department of Agriculture, conducts educational programs in four broad areas: agricultural production and marketing, family living, youth and community resource development.

Through its agents in each of the state's 100 counties, the Extension Service provides out-of-school educational assistance locally. Each county's agents in agriculture and home economics can also call upon a state staff of specialists at North Carolina State University.

Many of the Extension's programs should provide direct benefits to migrants. Work in agricultural production and marketing focuses on agricultural commodities which may provide a base for farm employment. Information is available to farmworkers and employers on proper crop production and harvesting practices, as well as labor relations. In some cases, Extension workers have assisted in training crew leaders and workers.

The Extension Home Economics Agents, with offices in the county seat, conduct programs with instruction in a broad range of homemaking activities. Consumer education programs help families to make choices among the many consumer goods now available. These include food buying, health services, child care, clothing buying and sewing. Extension home economists are working in the area of mental health and personal relationships within the family. They work with people of all income levels, with migrant workers, urban and rural families, with youth and the aged.

In most counties program assistants, under the supervision of Extension Home Economists, are working with low income families to improve their nutrition, including how to effectively use the food stamps and supplemental foods they receive.

Currently there are 20 agricultural technicians employed in 14 counties to work with individual farmers who have limited resources. The "Family Opportunities Program", co-sponsored by North Carolina A & T University and North Carolina State University, is supervised by the County Agricultural Extension Agents.

Contact persons are:

Local County Agricultural Extension Service Offices, or

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Raleigh, North Carolina 27607
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Dr. Eloise Cofer, Assistant Director
Home Economics Department
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North Carolina State University
Raleigh, North Carolina 27605
(919) 737-3208

The following is a list of the County Extension Offices in North Carolina:

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Anson-McLaurin Street, Wadesboro, N. C. 28170
Ashe-County Office Building, Jefferson, N. C. 28640
Avery-County Office Building, Newland, N. C. 28657
Beaufort-Agriculture Building, Washington, N. C. 27889
Bertie-Agriculture Building, Windsor, N. C. 27983
Bladen-Courthouse, Elizabethtown, N. C. 28337
Brunswick-Agriculture Building, Supply, N. C. 28462
Buncombe-Courthouse, Asheville, N. C. 28807
Burke-County Office Building, Morganton, N. C. 28655
Cabarrus-County Office Building, Concord, N. C. 28025
Caldwell-Agricultural Center, Lenoir, N. C. 28645
Camden-County Office Building, Camden, N. C. 27921
Carteret-Courthouse Annex, Beaufort, N. C. 28516
Caswell-Agriculture Building, Yanceyville, N. C. 27379
Catawba-County Office Building, Newton, N. C. 28658
Chatham-Agriculture Building, Pittsboro, N. C. 27312
Cherokee-Courthouse, Murphy, N. C. 28906
Chowan-Hewes Hotel, Edenton, N. C. 27932
Clay-Masonic Building, Hayesville, N. C. 28904
Cleveland-County Office Building, Shelby, N. C. 28150
Columbus-Courthouse Annex, Whiteville, N. C. 28472
Craven-County Office Building, New Bern, N. C. 28560
Cumberland-County Office Building, Fayetteville, N. C. 28302
Currituck-Courthouse, Currituck, N. C. 27929
Dare-Evans Building, Manteo, N. C. 27954
Davidson-County Office Building, Lexington, N. C. 27292
Davie-County Office Building, Mocksville, N. C. 27028

Duplin-Agriculture Building, Kenansville, N. C. 28349
Durham-Agriculture Building, Durham, N. C. 27701
Edgecombe-Courthouse Annex, Tarboro, N. C. 27886
Forsyth-537 North Spruce Street, Winston Salem, N. C. 27101
Franklin-Agriculture Building, Louisburg, N. C. 27549
Gaston-Agriculture Center, Dallas, N. C. 28034
Gates-Agriculture Building, Gatesville, N. C. 27938
Graham-Courthouse, Robbinsville, N. C. 28771
Granville-County Office Building, Oxford, N. C. 27565
Greene-Agriculture Building, Snow Hill, N. C. 28580
Guilford-Agricultural Center, Greensboro, N. C. 27402
Halifax-Agriculture Building, Halifax, N. C. 27839
Harnett-Agriculture Building, Lillington, N. C. 27546
Haywood-Federal Building, Waynesville, N. C. 28786
Henderson-Federal Building, Hendersonville, N. C. 28739
Hertford-County Office Building, Winton, N. C. 27986
Hoke-Federal Building, Raeford, N. C. 28376
Hyde-Agriculture Building, Swan Quarter, N. C. 27885
Iredell-715 David Avenue, Statesville, N. C. 28677
Jackson-Old Hospital Building, Sylva, N. C. 28779
Johnston-Agriculture Building, Smithfield, N. C. 27577
Jones-Agriculture Building, Trenton, N. C. 28585
Lee-Courthouse Annex, Sanford, N. C. 27330
Lenoir-Federal Building, Kinston, N. C. 28501
Lincoln-Courthouse, Lincolnton, N. C. 28092
McDowell-Courthouse, Marion, N. C. 28752
Macon-Agriculture Building, Franklin, N. C. 28734
Madison-Roberts Building, Marshall, N. C. 28753
Martin-Agriculture Building, Williamston, N. C. 27892
Mecklenburg-725 East Trade Street, Charlotte, N. C. 28202
Mitchell-Main Street, Bakersville, N. C. 28705
Montgomery-Agriculture Building, Troy, N. C. 27371
Moore-Agricultural Building, Carthage, N. C. 28327
Nash-Courthouse Square, Nashville, N. C. 27856
New Hanover-County Extension Building, Wilmington, N. C. 28401
Northampton-Agriculture Building, Jackson, N. C. 27845
Onslow-Agriculture Building, Jacksonville, N. C. 28540
Orange-Agriculture Building, Hillsborough, N. C. 27278
Pamlico-Agriculture Building, Bayboro, N. C. 28515
Pasquotank-Agriculture Building, Elizabeth City, N. C. 27909
Pender-Neighborhood Facility Building, Burgaw, N. C. 28425
Perquimans-Agriculture Building, Hertford, N. C. 27944
Person-County Office Building, Roxboro, N. C. 27573
Pitt-Tucker Building, Greenville, N. C. 27834
Polk-Courthouse, Columbus, N. C. 28722
Randolph-Agriculture Building, Asheboro, N. C. 27203
Richmond-Courthouse, Rockingham, N. C. 28379
Robeson-Agriculture Building, Lumberton, N. C. 28358
Rockingham-County Center, Reidsville, N. C. 27320
Rowan-1216 West Innes Street, Salisbury, N. C. 28144
Rutherford-Courthouse, Rutherfordton, N. C. 28139
Sampson-County Office Building, Clinton, N. C. 28328
Scotland-Courthouse, Laurinburg, N. C. 28352
Stanly-Courthouse Annex, Albemarle, N. C. 28001
Stokes-Courthouse, Danbury, N. C. 27016
Surry-Agriculture Building, Dobson, N. C. 27017

Swain-Federal Building, Bryson City, N. C. 28713
Transylvania-Post Office Building, Brevard, N. C. 28712
Tyrrell-Agriculture Building, Columbia, N. C. 27925
Union-500 North Main Street, Monroe, N. C. 28110
Vance-County Office Building, Henderson, N. C. 27536
Wake-Courthouse, Raleigh, N. C. 27601
Warren-101 South Main Street, Warrenton, N. C. 27589
Washington-Agriculture Building, Plymouth, N. C. 27962
Watauga-Courthouse Annex, Boone, N. C. 28607
Wayne-Wayne Center, Goldsboro, N. C. 27530
Wilkes-Federal Building, Wilkesboro, N. C. 28697
Wilson-Agricultural Center, Wilson, N. C. 27893
Yadkin-County Office Building, Yadkinville, N. C. 27055
Yancey-Courthouse, Burnsville, N. C. 28714
Cherokee Reservation-Qualla Civic Center, Cherokee, N. C. 28719

NORTH CAROLINA DEPARTMENT OF ADMINISTRATION

OFFICE OF MANPOWER SERVICES

The Office of Manpower Services plans, implements, evaluates, and coordinates manpower development programs and the delivery of manpower related services. Manpower planning assesses the balance between supply and demand for use of the labor force. This assessment becomes part of the basis for state policy choices in various areas and the principal basis for implementing specific manpower programs. Manpower programs provide vocational skill training, on-the-job training, and supervised work-experience training for unemployed, underemployed, or economically disadvantaged citizens for the purpose of increasing their employability, their earning capacity, and their ability to be self-supporting.

Manpower program recommendations respond, as far as possible within funding constraints, to needs identified by the State Manpower Planning Council. These recommendations come from specially appointed manpower advisory boards in the multi-county planning regions. Because of federal legislation, the State of North Carolina plans and implements manpower programs in 88 of the state's relatively more rural counties. In addition, nine larger units of government (with population of 100,000 or more) plan and implement manpower programs directly, although they are coordinated through the State Manpower Services Council. By mutual agreement among local governments, the local prime sponsor areas cover 12 counties. The State Manpower Council, acting on the advice of regional manpower advisory boards, establishes priorities for manpower programs to serve identified target groups in each locality.

Manpower skill training and work experience programs increase the employability, and thus the earning capacity, of North Carolina citizens now at the bottom of the earning ladder. These efforts are coordinated closely with public education and community college training (outside manpower programs), with vocational rehabilitation and social services programs, and with industrial development efforts by the Department of Natural and Economic Resources. Particular attention is given to location of new and expanding industries (and job opportunities) in relation to the location of groups of individuals whose earning capacity is influenced by lack of skill or lack of employment opportunity.

Contact person is:

Jack R. Stone
Office of Manpower Services
P. O. Box 1350
Raleigh, North Carolina 27602
(919) 829-4930

NORTH CAROLINA DEPARTMENT OF AGRICULTURE

FOOD DISTRIBUTION DIVISION

The Food Distribution Division is a part of the North Carolina Department of Agriculture and has been designated by law as the State Distributing Agency for North Carolina. Under the Food Distribution Program, the U. S. Department of Agriculture makes available, to eligible groups in the state, food acquired under various food programs, including the Agricultural Price Support and Surplus Removal Program. Foods are also purchased under various authorities to supply the needs of certain groups, such as school lunchroom programs. Migrant families are included in several of these eligible groups.

A brief description of each of the eligible groups, including the terms of their eligibility, is listed below:

School Food Service Programs and Food Service Programs for Children:

Charitable Institutions serving meals to patients and residents who are unable to pay the full cost for services provided;

Child Care and Child Development Centers serving children of low-income families and working mothers;

Summer Camps providing meals on a non-profit basis for boys and girls of high school grade or under;

High Risk Groups - special allocations of high protein foods to infants and expectant and nursing mothers who are certified by the county health department as having a health or medical need for additional foods;

Special Food Service for Children in Summer Schools, Enrichment, and Playground Programs.

Contact persons are:

Melvin Hearn, Assistant Commissioner of Agriculture
North Carolina Department of Agriculture
Agriculture Building, Room 119
P. O. Box 27647
Raleigh, North Carolina 27611
(919) 829-7125

Jay P. Davis, Director
Food Distribution Division
North Carolina Department of Agriculture
401 Oberlin Road, Room 233
Raleigh, North Carolina 27605
(919) 829-7661

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NORTH CAROLINA DEPARTMENT OF COMMUNITY COLLEGES

The North Carolina Community College System is made up of fifty-seven institutions which are located geographically so that they are capable of serving 95 percent of the adult population in North Carolina. Many of the adults who come to community colleges for educational opportunities are migrant workers.

The Community College System is equipped to provide, through its "open-door" policy, many educational opportunities to these workers. The schools have offered numerous adult basic education programs in the migrant camps. This is a program in literacy training, which now includes training through the twelfth grade level. Coupled with this, there are courses in occupational education, skill training, and some courses available in leadership for the crew leaders who direct the work of other migrant workers.

The System of Community Colleges and Technical Institutes recognizes the particular need for education that exists among this segment of our population and realizes that the educational programs must be flexible and easily accessible. It also recognizes that life is severe to the migrant workers and that an extra measure of understanding is needed in working with them. These elements are built into the comprehensive educational program that is provided through the schools. The learning laboratories are open and accessible, counseling service is available to these workers, and, as funds and staff will allow, the Community College System will continue to reach out to the migrant workers, to take programs into the migrant camps, and to bring the migrants themselves into the classrooms and laboratories on our campuses.

Contact the individual institutions, or, at the State level:

Dr. Charles M. Barrett, Associate Vice President
Dr. Hazel C. Small, Education Training Specialist
Department of Community Colleges
Division of Adult Education and Community Services
Room 177
Education Building
Raleigh, North Carolina 27611
(919) 829-7503

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DEPARTMENT OF COMMUNITY COLLEGES

STATE BOARD OF EDUCATION

RALEIGH, NORTH CAROLINA 27611

DR. BEN E. FOUNTAIN, JR., STATE PRESIDENT

President	Institution	Telephone Number
Dr. H. B. Monroe	Anson Technical Institute P. O. Box 68 Ansonville, N. C. 28007	704/826-2575
Thomas W. Simpson	Asheville-Buncombe Technical Inst. 340 Victoria Road Asheville, N. C. 28801	704/254-1921
James P. Blanton	Beaufort County Technical Institute P. O. Box 1069 Washington, N. C. 27889	919/946-6194
George Resseguie	Bladen Technical Institute P. O. Box 128 Dublin, N. C. 28337	919/862-2164
Dr. William D. Killian	Blue Ridge Technical Institute Flat Rock, n. C. 28731	704/692-3572
Dr. H. E. Beam	Caldwell Community College and Technical Institute P. O. Box 600 Lenoir, N. C. 28645	704/728-4323 Lenoir 704/396-3311 Granite Falls
M. J. McLeod	Cape Fear Technical Institute 411 North Front Street Wilmington, N. C. 28401	919/763-9876 919/762-8852
Dr. Donald Bryant	Carteret Technical Institute P. O. Box 849 Morehead City, N. C. 28557	919/726-2811
Robert E. Paap	Catawba Valley Technical Institute Hickory, N. C. 28601	704/327-9124 Newton 704/464-4106
Dr. J. F. Hockaday	Central Carolina Technical Inst. Rt. 2, Box 55 Sanford, N. C. 27330	919/775-5401
Dr. Richard Hagemeyer	Central Piedmont Community College P. O. Box 4009 Charlotte, N. C. 28204	704/373-6633

President	Institution	Telephone Number
James Petty	Cleveland County Technical Inst. 137 South Post Road Shelby, N. C. 28150	704/482-8351
Dr. James L. Henderson, Jr.	Coastal Carolina Community College 222 Georgetown Road Jacksonville, N. C. 28540	919/455-1221
Dr. S. Bruce Petteway	College of the Albemarle Elizabeth City, N. C. 27909	919/335-0821
Thurman Brock	Craven Community College P. O. Box 885 New Bern, N. C. 28560	919/638-4131
Dr. Grady E. Love	Davidson County Community College P. O. Box 1287 Lexington, N. C. 27292	704/249-8186
Harold K. Collins	Durham Technical Institute P. O. Drawer 11307 Durham, N. C. 27703	919/596-8293
Charles B. McIntyre	Edgecombe Technical Institute P. O. Box 550 Tarboro, N. C. 27886	919/823-5166
Howard E. Boudreau	Fayetteville Technical Institute P. O. Box 5236 Fayetteville, N. C. 28303	919/484-4121
Harley P. Affeldt	Forsyth Technical Institute 2100 Silas Creek Parkway Winston Salem, N. C. 27103	919/723-0371
Dr. Joseph L. Mills	Gaston College New Dallas Highway Dallas, N. C. 28034	704/922-3136
Dr. Woodrow B. Sugg	Guilford Technical Institute P. O. Box 309 Jamestown, N. C. 27282	Greensboro 919/292-1101 High Point 919/454-1126
Dr. Phillip Taylor	Halifax County Technical Institute P. O. Drawer 809 Weldon, N. C. 27890	919/536-4152
M. C. Nix	Haywood Technical Institute P. O. Box 457 Clyde, N. C. 28721	704/627-2821

President	Institution	Telephone Number
Fred J. Eason	Isothermal Community College P. O. Box 804 Spindale, N. C. 28160	704/631-3636
Dixon S. Hall	James Sprunt Institute P. O. Box 398 Kenansville, N. C. 28349	919/296-4591
Dr. John Tart	Johnston Technical Institute P. O. Box 29 Smithfield, N. C. 27577	919/963-2143
Dr. Jesse L. McDaniel	Lenoir Community College P. O. Box 188 Kinston, N. C. 28501	919/527-6223
Dr. E. M. Hunt	Martin Technical Institute P. O. Drawer 866 Williamston, N. C. 27892	919/792-5033
Dr. O. M. Blake	Mayland Technical Institute P. O. Box 547 Spruce Pine, N. C. 28777	704/765-7351
John Alfred Price	McDowell Technical Institute P. O. Box 1049 Marion, N. C. 28752	704/652-6021
Dr. Charles C. Poindexter	Mitchell Community College West Broad Street Statesville, N. C. 28677	704/873-2201
Marvin Miles	Montgomery Technical Institute P. O. Drawer 579 Troy, N. C. 27371	919/572-1311
Jack Ballard	Nash Technical Institute P. O. Box 2347 Rocky Mount, N. C. 27801	919/443-4011
Paul Johnson	Pamlico Technical Institute P. O. Box 1215 Alliance, N. C. 28509	919/745-4031
Dr. Edward W. Cox	Piedmont Technical Institute P. O. Box 1197 Roxboro, N. C. 27573	919/599-1181
Dr. William Fulford, Jr.	Pitt Technical Institute P. O. Drawer 7007 Greenville, N. C. 27834	919/756-3130

President	Institution	Telephone Number
M. H. Branson	Randolph Technical Institute P. O. Box 1009 Asheboro, N. C. 27203	919/629-1471
Joseph H. Nanney	Richmond Technical Institute P. O. Box 1189 Hamlet, N. C. 28345	919/582-1980
J. W. Young	Roanoke-Chowan Technical Institute Rt. 2, Box 46-A Ahoskie, N. C. 27910	919/332-4168
Craig Allen	Robeson Technical Institute P. O. Drawer A Lumberton, N. C. 28358	919/738-7101
Dr. Gerald B. James	Rockingham Community College Wentworth, N. C. 27375	919/342-2336
C. Merrill Hamilton	Rowan Technical Institute P. O. Box 1555 Salisbury, N. C. 28144	704/637-0760
Dr. James E. Vann	Sampson Technical Institute P. O. Drawer 318 Clinton, N. C. 28328	919/564-4192 Herring
Dr. Raymond A. Stone	Sandhills Community College P. O. Box 1379 Southern Pines, N. C. 28387	919/692-6185
Dr. W. Ronald McCarter	Southeastern Community College P. O. Box 151 Whiteville, N. C. 28472	President 919/642-7143 Adm. 919/642-7141
Edward E. Bryson	Southwestern Technical Institute P. O. Box 95 Sylva, N. C. 28779	704/586-4091
Dr. Charles H. Byrd	Stanly Technical Institute 621 Wall Street Albemarle, N. C. 28001	704/982-0121
Dr. Swanson Richards	Surry Community College P. O. Box 304 Dobson, N. C. 27017	919/386-8121
Dr. William E. Taylor	Technical Institute of Alamance 411 Camp Road Burlington, N. C. 27215	919/227-7471

President	Institution	Telephone Number
Vincent W. Crisp	Tri-County Technical Institute P. O. Box 40 Murphy, N. C. 28906	704/837-6810
Dr. Donald R. Mohorn	Vance-Granville Technical Institute 406 Chestnut Street Henderson, N. C. 27536	919/492-2061
Robert W. LeMay, Jr.	Wake Technical Institute Rt. 10, Box 200 Raleigh, N. C. 27603	919/772-0551
Clyde A. Erwin, Jr.	Wayne Community College P. O. Box 1878 Goldsboro, N. C. 27530	919/735-5151 Raleigh 919/833-2213
Dr. Gordon Blank	Western Piedmont Community College 1001 Burkemont Avenue Morganton, N. C. 28655	704/437-8688
Dr. Howard E. Thompson	Wilkes Community College P. O. Drawer 120 Wilkesboro, N. C. 28697	919/667-7136
Dr. Ernest Parry	Wilson County Technical Institute P. O. Box 4305, Woodard Station Wilson, N. C. 27893	919/291-1195

NORTH CAROLINA DEPARTMENT OF HUMAN RESOURCES

DIVISION OF HEALTH SERVICES

NORTH CAROLINA MIGRANT HEALTH SERVICES

I. Eligibility:

1. All migrant farmworkers coming into North Carolina from other states (interstate).

2. Farmworkers within the state who change address while seeking agricultural employment (intrastate). Day-haul labor are <u>not</u> eligible.

II. Services:

1. Outpatient medical care including physicians' and dentists' services.

2. Essential short-term inpatient hospital care. The latter is provided only by the state program.

III. Project Areas: (See Map)

Migrants in North Carolina receive health care from four local migrant health projects and from the North Carolina State Migrant Health Program. The four local projects are:

1. <u>Sampson County Migrant Health Project</u> - operating from Sampson County Health Department and serving the 2,000 migrants in the county.

2. <u>Johnston County Migrant Health Project</u> - sponsored by the Johnston County Health Department and serves the 1,200 or so migrants in the county.

3. <u>Wilson-Nash-Greene Migrant Health Project</u> - operates from Wilson County Health Department and serves the 1,200 or so migrants in the three counties.

4. <u>Henderson County Migrant Health Project</u> - sponsored by the Henderson County Local Migrant Ministerial Council (a voluntary organization) and serves the 1,000 migrants in the county.

IV. The North Carolina State Migrant Health Program provides organized services to migrants in:

1. Albemarle North (Camden, Currituck, Pasquotank) operating from the Health Department in Elizabeth City. The contact

person is Mrs. Rose Pugh, PHN II, Telephone: (919) 335-5429.

2. Albemarle South (Washington, Tyrrell, Hyde)
Tyrrell-Washington area: contact Tyrrell County Health Department, Telephone: (919) 796-2681.

Hyde-Beaufort areas: contact Hyde County Health Department, Telephone: (919) 926-3561

3. Duplin-Wayne-Carteret - operates from Duplin County Health Department in Kenansville. The contact person is Mrs. Mary Bowden, PHN II, Telephone: (919) 296-4241. For Carteret, contact Mrs. Beatrice Lewis at the Carteret County Health Department, Telephone: (919) 728-4557.

d. Any other county in the state that is not covered by any of the four local migrant health projects:

Contact the nurse supervisor of the health department. If she could not be reached, contact the Program's Central Office in Raleigh by telephone at (919) 829-2775.

V. Organization of Services:

This pattern of service delivery applies to local migrant health projects as well as the State Program.

The Migrant Health Program has evening clinics held by physicians to see sick migrants, diagnose, and treat their illnesses. If a patient needs referral to a specialist, the clinic physician will refer the patient.

If a migrant's condition needs urgent medical attention, the patient is referred immediately to a private physician for care.

Patients needing dental care are referred to private dentists for treatment.

Patients needing emergency care are handled by the hospital emergency room.

The Program reimburses providers for their services. The Program also pays for drugs and medications for patients seen by physicians in their offices, in clinics, in emergency rooms, or other.

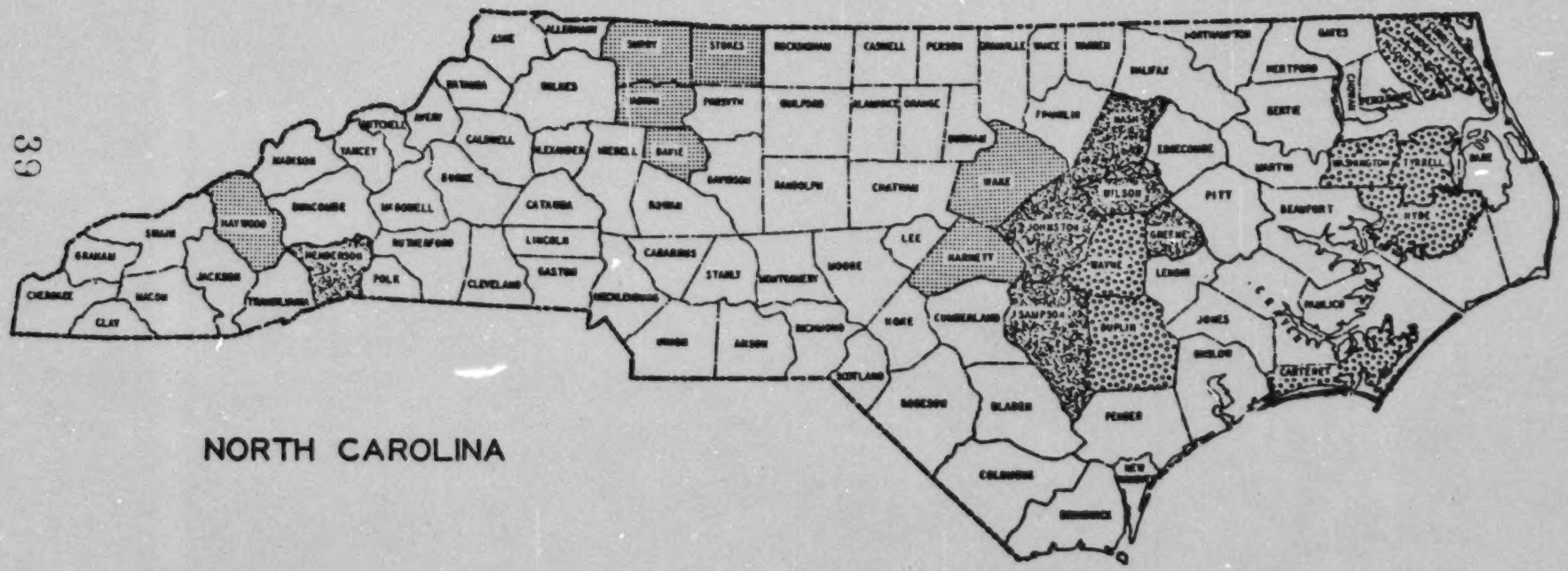
Due to limited funds, inpatient hospital care is limited to essential short term hospitalization. Each case of hospitalization has to be authorized by the Program. For this type of service, contact the Program nurse in the area. Otherwise, contact the Program's Central Office in Raleigh.

Contact persons in the Central Office in Raleigh are:

Mr. Amin Khalil, Program Director
Miss Barbara Kahn, Health Educator
Miss Cindy Rowell, Secretary
Bath Building, P. O. Box 2091
Raleigh, North Carolina 27602
(919) 829-2775

MIGRANT HEALTH SERVICES IN

NORTH CAROLINA DURING THE 1975 SEASON



NORTH CAROLINA

Local migrant health project areas

Areas where state-administered service is to expand in 1975

State-administered migrant health service areas

NORTH CAROLINA DEPARTMENT OF HUMAN RESOURCES

DIVISION OF HEALTH SERVICES

SANITARY ENGINEERING DIVISION

The responsibility for enforcement of the Act regulating the sanitation of agricultural labor camps housing 10 or more workers (Article 13A, Chapter 130 of the General Statutes of North Carolina) rests with the Sanitary Engineering Section. Sanitarians in the local health departments, as Deputy Agents of the Department of Human Resources, Division of Health Services, make inspections and work with the growers and crew leaders. District sanitarians assist the local sanitarians and provide technical advice in carrying out the provisions of this Act. The responsibility for providing a camp meeting the sanitary standards set forth in the Act is placed on the grower. The responsibility for maintaining these standards rests on the crew leader.

The general areas of sanitation covered by this Act are cleanliness of camp area, water supply, sewage and bathing facilities, shelter, lighting, food facilities, and garbage disposal.

Nine Sanitation Technicians (six are Environmental Health students, East Carolina University, Greenville, North Carolina) are temporarily assigned to local health departments during the summer months. They provide regular and frequent supervision of camps and other migrant housing, teaching the migrants good food handling techniques, proper methods of handling garbage, insect and rodent control, and general camp sanitation and cleanliness.

The Sanitary Engineering Section cooperates with the Employment Security Commission, which enforces the Department of Labor's regulation on Agricultural Labor Camps.

Contact persons are:

Local Health Departments, or

Marshall Staton, Chief
Sanitary Engineering Section
Division of Health Services
Department of Human Resources
Raleigh, North Carolina 27602
(919) 829-2870

John Andrews, Head
Sanitation Branch
Sanitary Engineering Section
Division of Health Services
Department of Human Resources
Raleigh, North Carolina 27602
(919) 829-2261

J. S. Canady, District Sanitarian
DHR South Central Regional Office
Wachovia Bank Building
225 Green Street
Fayetteville, North Carolina 28301
(919) 483-3635

NORTH CAROLINA DEPARTMENT OF HUMAN RESOURCES

DIVISION OF MENTAL HEALTH SERVICES

The North Carolina Department of Human Resources, Division of Mental Health Services, is concerned with maximizing human potential through prevention and treatment programs organized in 41 mental health areas, covering all 100 counties in North Carolina. In each of the 41 areas, there is a local community mental health center serving a designated geographical area in which communities may tailor or develop mental health programs that address themselves to the needs of the locality. Thus, those localities which have special problems related to migrant workers can design programs suited to their particular needs. Migrant workers, like others, are entitled to utilize the services normally available at each of the 41 local community mental health centers. These services include: 1) Inpatient, 2) Outpatient, 3) Education and consultation, 4) Partial hospitalization, and 5) Emergency services.

In addition to the 41 local community mental health centers, there are several specialized mental health facilities prepared for more intensive and long-term care of individuals. Among these facilities are four retardation centers geared especially for treatment of the severely or profoundly retarded; three alcoholic rehabilitation centers for treatment of alcoholics; four mental hospitals for the treatment of the mentally ill; and the Wright School for the re-education of elementary age children experiencing learning and behavior problems.

Assistance is available to any person within the state who seeks it. For initial short-term services provided by local community mental health centers, there are no residency requirements. Any person seeking intensive care or for whom confinement or intensive care is being sought in one of our long-term institutions is to be treated as a bonafide resident until some other determination is made. If legal residency is established in some other state, the individual may then be transferred to his home state for continued long-term treatment.

For information, contact the specific institutions or the local community mental health departments listed below, or

Hugh Hargett, Director of Planning and Evaluation
North Carolina Department of Human Resources
Division of Mental Health Services
325 North Salisbury Street
Raleigh, North Carolina 27611
(919) 829-4520

Mental Hospitals

John Umstead Hospital
Butner, North Carolina 27509
(919) 985-6511 or 832-3984

Cherry Hospital
Goldsboro, North Carolina 27530
(919) 735-4121

Broughton Hospital
Morganton, North Carolina 28655
(704) 437-0221

Dorothea Dix Hospital
Raleigh, North Carolina
(919) 832-7581

Centers for Mentally Retarded

Murdoch Center
Butner, North Carolina 27509
(919) 985-6511

O'Berry Center
Goldsboro, North Carolina 27530
(919) 735-4121

Caswell Center
Kinston, North Carolina 28501
(919) 527-0105

Western Carolina Center
Morganton, North Carolina 28655
(704) 437-8717

Alcoholic Rehabilitation Centers

ARC, West East Street
Butner, North Carolina 27509
(919) 985-6541

ARC, P. O. Box 1058
Black Mountain, North Carolina 28711
(704) 669-6481

WBJ/ARC, P. O. Box 2276
Greenville, North Carolina 27834
(919) 758-3151

South Central Alcoholism Program
Dorothea Dix Hospital
Raleigh, North Carolina 27603
(919) 832-7581

Re-education Center

Wright School
Durham, North Carolina 27707
(919) 477-2185

MENTAL HEALTH CENTERS

Eastern Region

Tideland Mental Health Center (Beaufort, Washington, Tyrrell, Hyde, Martin)
(919) 946-8061

Neuse Clinic (Craven, Jones, Pamlico, Carteret)
(919) 638-4171

Duplin County Mental Health Clinic (Duplin)
(919) 296-4541

Edgecombe-Nash Mental Health Center (Edgecombe, Nash)
(919) 442-0461

Halifax County Mental Health Center (Halifax)
(919) 537-6174

Lenoir County Mental Health Center (Lenoir)
(919) 527-7087

Southeastern Mental Health Clinic (New Hanover)
(919) 763-7342

Roanoke-Chowan Mental Health Service (Northampton, Hertford, Bertie, Gates)
(919) 332-4137

Onslow County Mental Health Center (Onslow)
(919) 347-5118

Albemarle Mental Health Center (Pasquotank, Chowan, Perquimans, Camden, Dare)
(919) 335-0803

Coastal Plain Mental Health Center (Pitt)
(919) 752-7151

Wayne County Mental Health Center (Wayne)
(919) 735-4331

Mid-East Mental Health Center (Wilson, Greene)
(919) 291-8021

North Central Region

Alamance County Mental Health Center (Alamance)
(919) 228-1727

Durham County Mental Health Center (Durham)
(919) 688-4366

Durham Child Guidance Clinic (Durham)
(919) 286-4456

Forsyth County Department of Mental Health (Forsyth)
(919) 727-2421

Forsyth County Adult Clinic (Forsyth)
(919) 727-2024

Child Guidance Clinic (Forsyth)
(919) 723-3571

Family Counseling and Education Center (Franklin)
(919) 496-4111

Guilford County Mental Health Center (Guilford)
(919) 888-9929 High Point

Guilford County Mental Health Center (Guilford)
(919) 373-3630 Greensboro

The Henry Wiseman Kendall Center (Guilford)
(919) 294-4860

Orange County Mental Health Center (Orange, Person)
(919) 929-4723

Person County Mental Health Center (Orange, Person)
(919) 599-8247

Rockingham County Mental Health Department (Rockingham)
(919) 349-7021

Stokes County Health Department (Stokes)
(919) 591-7437

Surry County Health Department (Surry)
(919)786-6744

South Central Region

Cumberland County Mental Health Center (Cumberland, Sampson)
(919) 323-0601

Davidson County Mental Health Center (Davidson)
(919) 246-5395

Johnston County Mental Health Center (Johnston)
(919) 934-4185

Harnett County Mental Health Center (Lee, Harnett)
(919) 893-5727

Lee-Harnett Mental Health Center (Lee, Harnett)
(919) 775-4129

Cabarrus County Mental Health Clinic (Cabarrus)
(919) 786-5146

Union County Health Department (Union)
(704) 289-2369

Randolph County Mental Health Center (Randolph)
(919) 629-9188

Sandhills Mental Health Center (Moore, Hoke, Richmond, Montgomery)
(919) 295-6853

Southeastern Mental Health Center (Robeson)
(919) 738-5261

Columbus County Mental Health Center (Columbus)
(919) 642-2363

Scotland County Mental Health Center (Scotland)
(919) 276-7360

Bladen County Mental Health Clinic (Bladen)
(919) 862-2195

Yadkin-Pee Dee Mental Health Center (Stanly, Anson)
(704) 982-5916

Anson County Health Department (Stanly, Anson)
(704) 694-2516

W. H. Trentman Mental Health Center (Wake)
(919) 834-6484

Western Region

Blue Ridge Mental Health Center (Buncombe, Madison, Mitchell, Yancey)
(704) 254-2331 Asheville

Blue Ridge Mental Health Center (Buncombe, Madison, Mitchell, Yancey)
(704) 682-2127 Burnsville

Blue Ridge Mental Health Center (Buncombe, Madison, Mitchell, Yancey)
(704) 688-2371 Bakersville

Family Mental Health Services (Catawba)
(704) 328-5361

Foothills Mental Health Center (Caldwell)
(704) 754-4552

Cleveland County Mental Health Center (Cleveland)
(704) 482-3801

Gaston County Mental Health Center (Gaston)
(704) 867-4411

Henderson County Mental Health Clinic (Henderson)
(704) 692-9135

Iredell County Mental Health Center (Iredell)
(704) 872-8916

Mental Health Center (Jackson)
(704) 293-9281

Haywood County Mental Health Clinic (Haywood)
(704) 456-7891

Clay County Mental Health Clinic (Clay)
(704) 389-2214

Cherokee County Mental Health Clinic (Cherokee)
(704) 837-2311 or (704) 321-4201

Macon County Mental Health Clinic (Macon)
(704) 524-2718

Graham County Mental Health Clinic (Graham)
(704) 479-3525

Swain County Mental Health Clinic (Swain)
(704) 483-2586

Mecklenburg County Mental Health Center (Mecklenburg)
(704) 374-2023

Mecklenburg Center for Human Development (Mecklenburg)
(704) 374-2603

Rutherford County Mental Health Center (Rutherford)
(704) 286-9141

Rowan County Mental Health Center (Rowan)
(704) 633-3616

Transylvania Mental Health Service (Transylvania)
(704) 883-3955

New River Mental Health Center (Watauga)
(704) 264-9007

New River Mental Health Center (Wilkes)
(919) 838-3551, 667-6046, 838-4391

New River Mental Health Clinic (Alleghany)
(919) 372-4095

New River Mental Health Clinic (Ashe)
(919) 246-4542

New River Mental Health Clinic (Avery)
(704) 733-4971

NORTH CAROLINA DEPARTMENT OF HUMAN RESOURCES

DIVISION OF SOCIAL SERVICES

The Division of Social Services, North Carolina Department of Human Resources, is the official state agency for public welfare programs, having regional representatives serving all 100 counties in North Carolina. Its services include:

- Food Assistance. Available to migrants in all counties through the certification for and issuance of food stamps.

- Casework and Counseling. Assisting the migrant with personal problems.

Because North Carolina has a county-administered program of social services, the following services are made available to migrants at the discretion of the local county officials:

- County General Assistance. Emergency financial assistance, depending upon the funds the county has appropriated.

- Supportive Services. Including home care instruction and emergency home assistance such as caring for a child when the mother is ill or caring for a disabled or elderly person in the home.

The following services are also available to seasonal farmworkers and intrastate migrants who make their home in one county:

- Financial Assistance. For dependent children.

- State-County General Assistance. Financial assistance available in some counties for certain disabled or elderly persons.

- Medical Services. Hospitalization, physician's treatment, prescription drugs, dental services, hospital outpatient services, eyeglasses.

- Child Welfare Services. Adoption, foster care, child care, institutions, group care, day care.

Contact person is:

Assistant Director, Service Delivery
North Carolina Department of Human Resources
Division of Social Services
Albemarle Building
325 North Salisbury Street
Raleigh, North Carolina 27611
(919) 829-3753

or

the local County Directors of Social Services

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NORTH CAROLINA DEPARTMENT OF HUMAN RESOURCES

DIVISION OF VOCATIONAL REHABILITATION

Any man or woman of working age with a physical or mental disability who is in need of assistance in returning to gainful employment is eligible for vocational rehabilitation services.

According to need and ability, one or more of the following services may be provided:

1. A general physical and specialist examination to determine the extent of disability, work capacity, and possibility for improvement.

2. Individual guidance and counseling to help in the selection and realization of a suitable job objective.

3. Medical, surgical, and hospital services to reduce the disability, if the handicapped person is unable to pay.

4. Artificial appliances such as limbs, hearing aids, and braces, when the handicapped person is unable to pay, and such appliances as will increase work capacity.

5. Vocational evaluation and training to provide necessary skills for suitable employment.

6. Maintenance and transportation if necessary, if the handicapped person is unable to pay, while he is undergoing training.

7. Tools and equipment necessary to get the handicapped worker started in employment, if he is unable to provide them for himself.

8. Placement on a job in keeping with the person's handicap.

9. Follow-up after placement to make sure that the worker and the job are suited to each other.

A handicapped person may apply for vocational rehabilitation services by contacting the nearest vocational rehabilitation office. After application a Rehabilitation Counselor makes a thorough study to determine eligibility for services. If the person is eligible, guidance and planning begin, an appropriate job objective is agreed upon, and plans are made for services that will assist the individual in reaching that objective.

Vocational Rehabilitation Offices are located at:

Aberdeen - 28315 - Division of Vocational Rehabilitation Services
Town and Country Shopping Center - Phone (919) 944-7134
Victor F. Cashwell, Administrative Counselor
Counties Served: Anson, Montgomery, Moore, Richmond

Albemarle - 28001 - Division of Vocational Rehabilitation Services
512 South First Street - Phone (704) 982-8124
Harvey W. Edwards, Administrative Counselor
Counties Served: Stanly, Union

Asheville - 28803 - Division of Vocational Rehabilitation Services
155 Biltmore Avenue - Phone (704) 253-7657
C. R. Morgan, Administrative Counselor
Counties Served: Buncombe, Henderson, Madison, Transylvania

Boone - 28607 - Division of Vocational Rehabilitation Services
Boone Docks Plaza, Box 145 - Phone (704) 264-6663
Fred Rollins, Administrative Counselor
Counties Served: Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, Yancey

Burlington - 27215 - Division of Vocational Rehabilitation Services
I-85 Plaza Shopping Center - Phone (919) 227-3668
Tommy H. Allen, Administrative Counselor
Counties Served: Alamance, Caswell, Rockingham

Butner - 27509 - Vocational Rehabilitation Facility
Umstead Hospital, Building 21 - Phone (919) 575-7652
Nathan H. Spencer, Facility Administrator

Chapel Hill - 27514 - Division of Vocational Rehabilitation Services
412 West Franklin Street - Phone (919) 967-2281
John B. Jarema, Administrative Counselor
Counties Served: Chatham, Lee, Orange

Charlotte - 28203 - Division of Vocational Rehabilitation Services
219 East Boulevard, Box 3896 - Phone (704) 375-8686
S. P. Weathersbee, Administrative Counselor
County Served: Mecklenburg

Durham - 27703 - Division of Vocational Rehabilitation Services
109 Wellons Village, Box 11188 - Phone (919) 688-8002
E. F. Rouse, Administrative Counselor
County Served: Durham

Elizabeth City - 27909 - Division of Vocational Rehabilitation Services
Ehringhaus Street, Southgate Mall, Box 1565 - Phone (919) 335-7078
H. G. Sawyer, Administrative Counselor
Counties Served: Camden, Chowan, Currituck, Dare, Gates, Hyde, Pasquotank, Perquimans, Tyrrell, Washington

Fayetteville - 28304 - Division of Vocational Rehabilitation Services
1601 Owen Drive - Phone (919) 484-3126
R. A. Nardone, Administrative Counselor
Counties Served: Cumberland, Harnett, Sampson

Forest City - 28043 - Division of Vocational Rehabilitation Services
Tri City Mall, Box 746 - Phone (704) 245-1223
R. E. Chapman, Administrative Counselor
Counties Served: Cleveland, McDowell, Polk, Rutherford

Gastonia - 28052 - Division of Vocational Rehabilitation Services
212-C West Second Avenue - Phone (704) 865-2723
J. B. Hendrick, Administrative Counselor
Counties Served: Gaston, Lincoln

Goldsboro - 27530 - Division of Vocational Rehabilitation Services
2405 Wayne Memorial Drive - Phone (919) 735-3023
William Walston, Administrative Counselor
County Served: Wayne

Goldsboro - 27530 - Vocational Rehabilitation Facility
Cherry Hospital, Drawer H - Phone (919) 735-4121, Ext. 481
Ronald E. Taylor, Facility Administrator

Greensboro - 27401 - Division of Vocational Rehabilitation Services
914 North Elm Street - Phone (919) 379-5215
M. T. Sizemore, Administrative Counselor
Counties Served: Guilford

Greenville - 27834 - Division of Vocational Rehabilitation Services
110 South Evans Street, Box 797 - Phone (919) 752-7107
Carlton G. Hardee, Administrative Counselor
Counties Served: Beaufort, Bertie, Hertford, Martin, Pitt

Greenville - 27834 - Vocational Rehabilitation Facility
Belvoir Highway, Drawer 5044 - Phone (919) 752-5140
Raymond H. Cox, Facility Administrator

Henderson - 27536 - Division of Vocational Rehabilitation Services
506-A South Chestnut Street, Box 1616 - Phone (919) 492-3141
Mrs. Marie E. Feindel, Administrative Counselor
Counties Served: Franklin, Granville, Person, Vance, Warren

Hickory - 28601 - Division of Vocational Rehabilitation Services
425 Seventh Avenue, S. W., Box 2927 - Phone (704) 328-2331
Billy G. Trull, Administrative Counselor
Counties Served: Alexander, Burke, Caldwell, Catawba

Hoffman - 28347 - Vocational Rehabilitation Facility
Cameron Morrison School, Box 68 - Phone (919) 281-3124
Paul R. Cline, Facility Administrator

Jacksonville - 28540 - Division of Vocational Rehabilitation Services
110 Phillips Road, Box 699 - Phone (919) 455-1445
David R. Brewington, Administrative Counselor
Counties Served: Duplin, Onslow

Kinston - 28501 - Division of Vocational Rehabilitation Services
Vernon Park Mall, Box 1614 - Phone (919) 527-4107
W. B. McDevett, Administrative Counselor
Counties Served: Greene, Jones, Lenoir

Kinston - 28501 - Vocational Rehabilitation Facility
Caswell Center, Box 909 - Phone (919) 527-6261, Ext. 314
W. A. Dunne, Facility Administrator

Lexington - 27292 - Division of Vocational Rehabilitation Services
40 Vance Circle, Drawer 1430 - Phone (704) 249-0241
Marvin Manuel, Administrative Counselor
Counties Served: Davidson, Davie, Randolph

Lumberton - 28358 - Division of Vocational Rehabilitation Services
2802 Rowland Avenue - Phone (919) 738-4821
J. G. Ammons, Administrative Counselor
Counties Served: Bladen, Hoke, Robeson, Scotland

Morganton - 28655 - Vocational Rehabilitation Facility
Broughton Hospital, Box 130 - Phone (704) 433-2423
Gary G. Mast, Facility Administrator

Morganton - 28655 - Vocational Rehabilitation Facility
N. C. School for the Deaf, Box 17 - Phone (704) 433-2927
Ralph C. Stegall, Facility Administrator

Morganton - 28655 - Vocational Rehabilitation Facility
Western Carolina Center, Enola Road - Phone (704) 433-2747
Harry A. Ingram, Facility Administrator

New Bern - 28560 - Division of Vocational Rehabilitation Services
2503-I Neuse Boulevard, Town Park Plaza, Box 2946 - Phone (919) 637-4144
W. W. Smith, Administrative Counselor
Counties Served: Carteret, Craven, Pamlico

Raleigh - 27603 - Division of Vocational Rehabilitation Services
11 South Boylan Avenue - Phone (919) 829-7807
W. E. Dail, Administrative Counselor
Counties Served: Johnston, Wake

Raleigh - Vocational Rehabilitation Facility
Dorothea Dix Hospital, Station B - Phone (919) 829-5407
Graham H. Singleton, Facility Administrator

Rocky Mount - 27801 - Division of Vocational Rehabilitation Services
Sunset Avenue - West, Box 4344 - Phone (919) 443-5147
Allen D. Glasgow, Administrative Counselor
Counties Served: Edgecombe, Halifax, Nash, Northampton

Salisbury - 28144 - Division of Vocational Rehabilitation Services
323 North Main Street - Phone (704) 633-6236
E. L. Whitley, Administrative Counselor
Counties Served: Cabarrus, Iredell, Rowan

Sylva - 28779 - Division of Vocational Rehabilitation Services
County Services Building, 102 Scotts Creek Road - Phone (704) 586-4032
J. H. Mehaffey, Administrative Counselor
Counties Served: Cherokee, Clay, Graham, Haywood, Jackson, Macon, Swain

Wilmington - 28401 - Division of Vocational Rehabilitation Services
709 Market Street, Box 508 - Phone (919) 763-2431
Joe A. Harden, Administrative Counselor
Counties Served: Brunswick, Columbus, New Hanover, Pender

Wilson - 27893 - Division of Vocational Rehabilitation Services
208 North Tarboro Street - Phone (919) 237-7167
Lacy E. Simpson, Administrative Counselor
County Served: Wilson

Winston-Salem - 27103 - Division of Vocational Rehabilitation Services
1510 West Martin Street - Phone (919) 723-8811
Matt L. Elmore, Administrative Counselor
Counties Served: Forsyth, Stokes, Surry, Yadkin

Contact person for the state office is:

F. Terry Kemp, Development Coordinator for Disabled Disadvantaged
Division of Vocational Rehabilitation Services
620 North West Street
Box 26053
Raleigh, North Carolina 27611
(919) 829-5920

NORTH CAROLINA DEPARTMENT OF JUSTICE

OFFICE OF ATTORNEY GENERAL

The North Carolina Department of Justice, Office of Attorney General, renders legal assistance such as legislative drafting services to improve the lot of all migrant and seasonal farmworkers in North Carolina. In addition, the Attorney General's Office offers legal representation to vindicate the rights of migrant and seasonal farmworkers under state and federal law such as the recently enacted Farm Labor Contractor Registration Act Amendments of 1974, Public Law Number 93-518, and the Occupational Safety and Health Act of 1970. Finally, the Department of Justice provides whatever legal advice is solicited by the Migrant and Seasonal Farmworkers Association, the State Advisory Committee on Services to Migrants, and other organizations providing services to migrants.

Contact person is:

William Woodward Webb
Assistant Attorney General
North Carolina Department of Justice
P. O. Box 629
Raleigh, North Carolina 27602
(919) 829-4618

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NORTH CAROLINA DEPARTMENT OF LABOR

The Department of Labor, under direction of the Commissioner of Labor, is charged by statute with the responsibility of promoting the "health, safety, and general well-being" of the industrial population of the state. The General Statutes of North Carolina provide the Commissioner with broad regulatory and enforcement powers with which to implement that objective.

The Department's duties are discharged through the work of ten principal divisions. These include:

1. Administration. This division encompasses the offices of the Commissioner, the Deputy Commissioner, the Controller, and the Information and Publications Office.

2. State Labor Laws and Services. This division enforces the three principal Labor Laws of North Carolina, the Minimum Wage Law, the Maximum Hour Law, and the Child Labor Law, and is in charge of the Department's safety awards program under which awards are given annually for outstanding work in accident prevention in industry.

3. Boiler Inspections. This division inspects and licenses for operation all boilers and pressure vessels subject to the North Carolina Boiler Law.

4. Elevator Inspections. This division inspects for safety all elevators, escalators, dumbwaiters, and a wide variety of other special equipment and amusement riding devices operated in the state, and approves plans and specifications for same.

5. Mine and Quarry Inspections. This division inspects for safety and health all mining and quarrying operations in North Carolina and promotes compliance with the laws governing their industries.

6. Occupational Safety and Health. This division administers the Occupational Safety and Health Act of North Carolina (OSHA-NC) and coordinates a wide-ranging program of inspections, education and training, and consultative services applying to virtually all employment in the state, including sanitation and housing conditions for migrants.

7. Apprenticeship Training. This division supervises and coordinates a state-wide program of apprenticeship and on-the-job training in the skilled trades.

8. Statistics and Research. This division compiles monthly data on employment, hours, and earnings in North Carolina's non-farm industries and on the building construction in cities of more than 10,000 population.

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9. Conciliation and Arbitration. This division mediates labor management disputes and coordinates a program under which such disputes may be settled through voluntary arbitration.

10. Private Employment Agency Regulation. This division supervises, inspects, regulates, and licenses all private employment agencies operating in North Carolina.

Contact persons are:

Raymond P. Boylston, Director, OSHA
Weldon Denny, Assistant Commissioner
Russell S. Hieb, Management Analyst
Ben Robinson, Consultant
Department of Labor
Labor Building
Raleigh, North Carolina 27611
(919) 829-4880

NORTH CAROLINA DEPARTMENT OF PUBLIC INSTRUCTION

DIVISION OF COMPENSATORY EDUCATION

MIGRANT EDUCATION SECTION

The Migrant Education Section of the Division of Compensatory Education, North Carolina Department of Public Instruction, is responsible for providing educational and supplementary services to children of migrant agricultural workers. Title I of the Elementary and Secondary Education Act, Public Law 89-10, provides payment to state educational agencies for assistance in educating children of migratory agricultural workers. Funds provided by the United States Office of Education are used to meet special educational needs of migratory children and to coordinate these services with similar programs and projects in other states.

Public Law 93-380 defines a migratory child as follows: "A migratory child of a migratory agricultural worker or migratory fisherman is a child who has moved from one school district to another during the past year with a parent or guardian who was seeking or acquiring employment in agriculture or fishing, including related food processing activities such as canning."

A migratory child of a migratory agriculture worker or migratory fisherman may continue to be considered such a child for up to five years, with concurrence of his parents, and therefore, may remain eligible to participate in educational projects for migratory children during that period. The purpose for extending the eligibility period for five years is to admit formerly migratory children into the program and to provide children already in the program with continued services after they have ceased to migrate.

Migratory children may be enrolled in educational programs from kindergarten through grade 12, but not exceeding 21 years of age.

The local educational agency, with the help of local farm placement representatives, determines the number of migrant children in the educational unit. The local educational agency and representatives from the State Migrant Education Section jointly plan a program to meet the needs of the children and seek to cooperate with other agencies in providing services to migrants so that efforts are not duplicated and maximum services can be provided.

The priorities of the State Migrant Education Program are listed in order as follows:

1. Summer Programs for Interstate and Intrastate Migrant Children

   These programs attempt to utilize an experience-based, non-textbook approach to learning. Special attention is given to language arts, cultural arts, and pre-vocational training and counseling. Most of

these programs are operated as separate projects with migrant education funds, but may be integrated with some other summer school program (ESEA Title I or local district programs) in the school.

Summer projects for pre-school and elementary migrant children operate on a weekday basis, providing instruction as well as food and health services. Some evening and weekend activities are designed to involve the parents. Since the secondary school-age youth work in the fields during the day, these projects offer counseling on evenings and weekends so as not to interfere with their work schedules.

2. Regular School Term Programs for Interstate and Intrastate Migrant Children

These programs are designed to supplement and extend services which are not provided to migrant children through other sources of funding. During the regular school term, migrant children should benefit from all appropriate activities available, regardless of the source of financial support. Extended services provided by a migrant project may include additional personnel--classroom aides, reading, counseling, speech or other specialists--who work directly with migrant children or free the teacher to work with them.

3. Staff Development Activities

The Migrant Education Section sponsors statewide and regional staff development sessions for professional and non-professional personnel involved in migrant education projects.

4. Migrant Student Record Transfer System

This communication system enables schools to obtain school-related information on migrant children as they travel from school to school. The aim of the system is to make background information on migrant children available to local educational agencies as soon as possible after receipt of a request for the information so that programs can be planned for the child and efforts will not be duplicated. Schools in North Carolina enrolling migrant children are connected to the Data Bank in Little Rock, Arkansas, through a telephone and teletype communication system.

5. Regional Migrant Education Services

The State Migrant Education Office has an excellent collection of films for use by school units with migrant children. These are circulated from the Northeast Regional Education Center, Grifton, North Carolina. The Center also houses the teletype terminals of the Migrant Student Record Transfer System.

6. Mobile Instructional Units

Two mobile classroom units designed for teaching occupational courses are available to schools with migrant children. One unit is designed for instruction in Automotive Tune-up Fundamentals and one is devoted to instruction in small engine repairs. Requests for scheduling these units should be addressed to the State Director of Migrant Education Programs.

7. Program Activities for Formerly Migratory Children

Children who have ceased to migrate within the last five years and who settle in areas with migrant education projects are eligible to participate in these projects. Since funds may not be used to initiate projects for formerly migratory children, the State Educational Agency will determine the extent to which children in the five-year eligibility category may participate in migrant education projects.

Contact persons are:

Robert E. Youngblood, Coordinator
Y. A. Taylor, Consultant
Daniel Pratt, Consultant
Migrant Education Section
Dillon Building
224 South Dawson Street
Raleigh, North Carolina 27611
(919) 829-3972

Arch E. Manning, Consultant
Migrant Education Center
P. O. Box 948
Grifton, North Carolina 28530
(919) 524-5131

NORTH CAROLINA HUMAN RELATIONS COMMISSION

The North Carolina Human Relations Commission is the official state agency charged with the responsibility of promoting orderly progress toward a life of equal opportunity, justice, and human dignity for all citizens of North Carolina. The Commission was established by Executive Order in January, 1963, and became an official state agency by act of the Legislature in 1967.

Leadership, change, and advocacy toward achieving these goals for the citizens of this state are consistent with the stated goals of the Governor, with the principles established in the laws of the state, and with the dream of a democratic society in which each person and group has freedom and opportunity to develop his potential in a context of genuine equality.

The Commission pursues its responsibilities to the citizens of the state by working in the categories outlined below:

- Providing a statewide mechanism to spearhead the required effort needed to effectively cope with individual and institutional action and values that promote or permit discrimination based on race, sex, color, religion, or national origin; or threaten the peace and tranquility through lack of communication or lack of understanding.

- Facilitating social change by focusing on the issues that impede orderly progress toward achieving the goals of a democratic society through education, research, discussion and communication, and motivation and fortification of individuals and groups to resolve conflicts and remove injustices.

- Providing leadership, direction, and guidance where corrective action is indicated to resolve conflicts and remove injustices.

- Serving as coordinator of state government programs for coping with discrimination and serving as the state's contact with federal agencies in discrimination complaints.

- Promoting and implementing programs to encourage youth to prepare to the full extent of their ability for the opportunity of full participation in the labor market.

- Creating an awareness of inequities women face and encouraging directions and corrective actions to eliminate sex discrimination.

Contact persons in the Central Office in Raleigh are:

Ronald K. Ingle, Executive Director
Nathaniel Gaylord, Assistant Director
Suite 145, Methodist Building
1307 Glenwood Avenue
Raleigh, North Carolina 27605

Human Relations Consultants are:

Region I (Western)

Benjamin Kootsher, 4002E Providence Road, Charlotte, North Carolina 28211, (704) 364-3754; and John C. Coleman, P. O. Box 637, Boiling Springs, North Carolina 28017, (704) 434-2235. (Alexander, Henderson, Alleghany, Ashe, Avery, Buncombe, Burke, Caldwell, Catawba, Cherokee, Clay, Cleveland, Gaston, Graham, Haywood, Iredell, Jackson, Lincoln, McDowell, Macon, Madison, Mecklenburg, Mitchell, Polk, Rutherford, Surry, Swain, Transylvania, Watauga, Wilkes, Yadkin, Yancey).

Region II (Northern)

Herman L. Aldridge, Methodist Building, 1307 Glenwood Avenue, Raleigh, North Carolina, (919) 829-7996; and Jean LeFrancois, Methodist Building, 1307 Glenwood Avenue, Raleigh, North Carolina, (919) 829-7996. (Alamance, Chatham, Caswell, Davidson, Davie, Durham, Forsythe, Franklin, Granville, Guilford, Orange, Person, Randolph, Rockingham, Rowan, Stokes, Vance, Wake, Warren).

Region III (Southern)

W. Lynn Martin, P. O. Box 87, Eagle Springs, North Carolina, (919) 974-4176; and W. D. Oxendine, Route 1, Box 127, Pembroke, North Carolina, (919) 521-9560. (Anson, Bladen, Brunswick, Cabarrus, Columbus, Cumberland, Duplin, Harnett, Hoke, Johnston, Lee, Montgomery, Moore, New Hanover, Onslow, Pender, Richmond, Robeson, Sampson, Scotland, Stanley, Union).

Region IV (Eastern)

Leonard Wiggins, P. O. Box 345, Rocky Mount, North Carolina, (919) 442-0625; and Charles Howell, P. O. Box 398, Seaboard, North Carolina, (919) 589-3871. (Beaufort, Bertie, Camden, Carteret, Chowan, Craven, Currituck, Dare, Edgecombe, Gates, Greene, Halifax, Hertford, Hyde, Jones, Lenoir, Martin, Nash, Northampton, Pamlico, Pasquotank, Perquimans, Pitt, Tyrrell, Washington, Wayne, Wilson).

NORTH CAROLINA STATE ECONOMIC OPPORTUNITY OFFICE

STATE ECONOMIC OPPORTUNITY OFFICE AND COMMUNITY SERVICE AGENCIES

The State Economic Opportunity Office provides information and technical services to all areas of state and local government and directly assists the state's thirty-five Community Service Agencies and eight Limited Purpose Agencies.

The thirty-five Community Service Agencies located throughout the state are all private non-profit corporations duly chartered and authorized to operate programs in their respective areas. These agencies have a history of advocacy of migrant families. Services include job development, placement, and follow-up; emergency food and medical services; Headstart; adult basic education; homemaker services; counseling; consumer education; legal services; economic development; day care; self-help housing; and referral services.

For general information, contact, and referral concerning Community Service Agencies, their resources and potentials, contact:

State Economic Opportunity Office
Joel New, Acting Director
407 North Blount Street
Raleigh, North Carolina 27602
(919) 829-2633

The following is a list of the Community Service Agencies:

Alamance County Community Action Program, Inc.
243 1/2 East Front Street
P. O. Box 38
Burlington, North Carolina 27215
(919) 227-3615

Blue Ridge Community Action Agency, Inc.
P. O. Drawer 907
117 West College Avenue
Lenoir, North Carolina 28645
(704) 758-5138

Blue Ridge Opportunity Commission, Inc.
P. O. Drawer 756
Main Street
Wilkesboro, North Carolina 28697
(919) 667-7174

Carteret Community Action, Inc.
P. O. Drawer 90
119 Turner Street
Beaufort, North Carolina 28516
(919) 728-4528

Charlotte Area Fund, Inc.
213-15 East Morehead Street
Charlotte, N. C. 28202
(704) 372-3010

Choanoke Area Development Association, Inc.
P. O. Box 280
Third and Main Street
Murfreesboro, N. C. 27855
(919) 638-5611

Coastal Progress, Inc.
307 E. Front Street
New Bern, N. C. 28560
(919) 638-5611

Cumberland County Community Action Program, Inc.
503 Hillsboro Street
P. O. Box 272
Fayetteville, N. C. 28302
(919) 485-6131

Davidson County Community Action, Inc.
P. O. Box 389
Lexington, N. C. 27292
(704) 249-0234

Economic Improvement Council, Inc.
P. O. Box 549
Edenton Airport Tower Building
Edenton, N. C. 27932
(919) 482-4459

Experiment In Self-Reliance, Inc.
601 N. Main Street
Winston-Salem, N. C. 27101
(919) 723-2921

Four County Community Services, Inc.
P. O. Box 988
Wachovia Bank Building
Laurinburg, N. C. 28352
(919) 276-7011

Four Square Community Action, Inc.
P. O. Box 1453
Andrews, N. C. 28901
(704) 321-4475

Franklin-Vance-Warren Opportunity, Inc.
P. O. Box 1453
116 Young Street
Henderson, N. C. 27536
(919) 492-0161

Gaston Community Action, Inc.
426 S. Spargo Street
Dallas, N. C. 28034
(704) 922-5236

Greene Lamp, Inc.
P. O. Box 473
224 S. Greene Street
Snow Hill, N. C. 28580
(919) 747-3232

I Care, Inc.
502 S. Center Street
P. O. Box 349
Statesville, N. C. 28677

Joint Orange-Chatham Community Action, Inc.
P. O. Box 27
Pittsboro, N. C. 27312
(919) 562-4781

Johnston-Lee Community Action, Inc.
P. O. Drawer 1435
1102 Massey Street
Smithfield, N. C. 27577
(919) 934-2145

Macon Programs for Progress, Inc.
50 East Main Street
Franklin, N. C. 28734
(704) 524-4471

Martin County Community Action, Inc.
County Health Building - Ray Street
P. O. Box 806
Williamston, N. C. 27892
(919) 792-7111

Mountain Projects, Inc.
Route 1, Box 417-D
Waynesville, N. C. 28786
(704) 456-7971

Nash-Edgecombe Economic Development, Inc.
P. O. Box 307
228 South Church Street
Rocky Mount, N. C. 27801
(919) 442-8031

Operation Breakthrough, Inc.
908 E. Main Street
P. O. Box 1470
Durham, N. C. 27702
(919) 688-8111

Opportunity Corporation of Madison-Buncombe Counties, (The)
133 Livingston Street
Asheville, N. C. 28801
(704) 252-2495

Region "P" Human Development Agency, Inc.
P. O. Drawer X
523 Court Street
Jacksonville, N. C. 28540

Salisbury-Rowan Community Service Council, Inc.
P. O. Box 631
1300 West Bank Street
Salisbury, N. C. 28144
(919) 633-6633

Sandhills Community Action Program, Inc.
P. O. Box 917
Carthage, N. C. 28327
(919) 947-5675

Sencland Community Action Program, Inc.
P. O. Box 329
104 West Smith Street
Whiteville, N. C. 28472
(919) 642-7101

Union Community Action Commission, Inc.
East Franklin Street
P. O. Box 854
Monroe, N. C. 28110
(704) 289-2521

Wake County Opportunities, Inc.
P. O. Box 726
567 E. Hargett Street
Raleigh, N. C. 27602
(919) 833-2886

W.A.M.Y. Community Action, Inc.
P. O. Box 552
Boone, N. C. 28607
(704) 264-2421

Wayne Action Group for Economic Solvency, Inc.
P. O. Box 685
639 Maple Street
Hendersonville, N. C. 28739
(704) 692-6295

Western Carolina Community Action, Inc.
P. O. Box 1638
300 N. Virginia Street
Goldsboro, N. C. 27530
(919) 734-1178

Yadkin Valley Economic Development District, Inc.
P. O. Box 328
Boonville, N. C. 27011
(919) 367-7251

The following is a list of the Limited Purpose Agencies which provide Headstart and other specific programs in the areas they serve:

Low Income Housing Development Corporation
3700 Chapel Hill Boulevard
Durham, North Carolina 27702
(919) 596-2114

Lumbee Regional Development Association
P. O. Box 637
Pembroke, N. C. 28372
(919) 521-9761

North Carolina Rural Fund for Development
P. O. Box 3415
New Bern, N. C. 28560
(919) 638-3041

Western Economic Development Organization
131 S. Balsam Street
Hazelwood, N. C. 28738
(704) 456-8079

Migrant and Seasonal Farm Workers Association, Inc.
3929 Western Boulevard
P. O. Box 33315
Raleigh, N. C. 27606
(919) 828-0303

Caswell Action Committee: Youth Work Experience
P. O. Box 426
Yanceyville, N. C. 27379
(919) 694-6341

Rockingham County Fund
P. O. Box 65
Wentworth, N. C. 27375
(919) 349-2343

Qualla Indian Boundary Projects
P. O. Box 427
Cherokee, N. C. 28719
(704) 497-9315

PRIVATE ORGANIZATIONS

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CHURCH WOMEN UNITED IN NORTH CAROLINA

Church Women United in North Carolina has long been interested in the migrant and his needs. They have contributed money for this ministry for some twenty-five years now. In this period of time, they have also donated eight vehicles to be used in the ministry over the state.

In addition to helping financially, Church Women United (CWU) in North Carolina have also donated health kits and new toys for the day care centers, clothing for the migrant workers, and new shoes for their children.

Those units of CWU located near the migrant centers have done needed volunteer work. This is done in cooperation with the directors of the migrant centers or with the director in the day care centers.

For further information, contact:

Mrs. Edwin C. Johnson, Jr.
CWU Chairwoman for Migrant Ministry
1804 Manuel Street
Raleigh, N. C. 27612
(919) 782-1257

Mrs. John W. Cobb, President
Church Women United in North Carolina
1417 Regent Place
Raleigh, N. C. 27608
(919) 787-5191

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LOCAL MIGRANT COUNCILS

CAMDEN-CURRITUCK-PASQUOTANK-PERQUIMANS COUNTIES

Milton Sawyer, Director, Chairman
ESEA Title Program
313 North Road Street
Box 386
Elizabeth City, N. C. 27909
(business) (919) 335-2981

Ms. Ann Basnight, Secretary
Elizabeth City Churches
710 North Road Street
Elizabeth City, N. C. 27909
(business) (919) 335-7186 (store)
(business) (919) 338-3904 (church)
(home) (919) 335-2695

TYRRELL-HYDE-WASHINGTON COUNTIES

Peter McNair, Chairman
Migrant and Seasonal Farmworkers Association
District I Office
Belhaven, N. C. 27810
(business) (919) 943-2560
(home) (919) 793-4992

BEAUFORT-PAMLICO COUNTIES

Reverend Matthew Dorsey, Chairman
Coastal Progress, Inc.
307 East Front Street
New Bern, N. C. 28560
(business) (919) 638-5611
(home) (919) 728-4311

C. H. Venters, Secretary
Rural Manpower Service
P. O. Box 888
1305 Simmons Street
New Bern, N. C. 28561
(business) (919) 637-3183
(home) (919) 638-3637

CARTERET COUNTY

John Comitto, Chairman
Duke Marine Lab
Beaufort, N. C. 28516
(business) (919) 728-2111, Ext. 252
(home) (919) 729-5031

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Charles Parker, Secretary
P. O. Box 600
Beaufort, N. C. 28516
(business) (919) 728-4090
(home) (919) 726-5634

PITT COUNTY

David D. Barrow, Chairman
Rural Manpower Service
P. O. Box 1607
1002 Evans Street
Greenville, N. C. 27834
(business) (919) 752-6146
(home) (919) 756-4988

Mrs. Dorothy Edwards, Secretary
Migrant Education Center
P. O. Box 948
Grifton, N. C. 28530
(business) (919) 524-5131
(home) (919) 524-5743

NASH-WILSON-FRANKLIN COUNTIES

Billy Green, Chairman
Rural Manpower Service
207 North Pine Street
P. O. Box 2027
Wilson, N. C. 27893
(business) (919) 243-4141
(home) (919) 478-5240

GREENE-LENOIR-WAYNE COUNTIES

Mrs. Maebelle Garner, Chairman
Migrant and Seasonal Farm Workers Association
District II Office
1813-A North Berkeley
Goldsboro, N. C. 27530
(business) (919) 778-2310
(home) (919) 747-4973

Mrs. Edna Kearney, Secretary
Migrant and Seasonal Farm Workers Association
District II Office
1813-A North Berkeley
Goldsboro, N. C. 27530
(business) (919) 778-2310
(home) (919) 747-3980

JOHNSTON-WAKE COUNTIES

E. J. Penny, Deputy Director, Chairman
Johnston-Lee County CAA
P. O. Box 1435
Smithfield, N. C. 27577
(business) (919) 934-2145
(home) (919) 834-0522

Mrs. Nancy Ham, Secretary
Johnston-Lee County CAA
Smithfield, N. C. 27577
(business) (919) 934-2141
(home) (919) 934-6306

HARNETT COUNTY

Robert Cole, Chairman
Migrant and Seasonal Farm Workers Association
P. O. Box 988
Roseboro, N. C. 28382
(business) (919) 525-4021
(home) (919) 484-3827

Mrs. Sue Hockaday, Secretary
Harnett County Schools
Migrant Health Nurse
(business) (919) 893-4167
(home) (919) 897-5743

SAMPSON COUNTY

Henry A. Precythe, Chairman
Rural Manpower Service
Mount Olive, North Carolina 28365
(business) (919) 658-4926
(home) (919) 267-6131

DUPLIN COUNTY

Hubert E. Bowden, Chairman
Warsaw Junior High
Warsaw, N. C. 28398
(business) (919) 293-7997
(home) (919) 293-7626

Roma Kenan, Secretary
East Duplin High School
Beulaville, N. C. 28518
(business) (919) 298-4535
(home) (919) 285-3687

ROBESON-BLADEN-COLUMBUS COUNTIES

Robert B. DeCarlo, Chairman
Lumbee Regional Development Association
P. O. Box 637
Pembroke, N. C. 28372
(business) (919) 521-9761
(home) (919) 521-9265

Tracey Stephens, Secretary
Migrant and Seasonal Farm Workers Association
P. O. Box 38
Maxton, N. C. 28364
(business) (919) 844-5174
(home) (919) 843-3131

SCOTLAND-RICHMOND-ANSON-MONTGOMERY COUNTIES

John E. Gray, Jr. (Temporary Chairman)
Rural Manpower Service
106 South Randolph Street
P. O. Box 749
Rockingham, N. C. 28379
(business) (919) 895-4086
(home) (704) 694-2052

Mrs. Glenda Murray, Secretary
Migrant and Seasonal Farm Workers Association
District V Office
P. O. Box 613
Marshville, N. C. 28103
(business) (704) 624-5888
(home) (919) 828-7768

YADKIN-FORSYTH COUNTIES

E. J. Cundiff, Chairman
Yadkin Valley Community Development
River Road
P. O. Box 43
Boonville, N. C. 27011
(business) (919) 367-7862
(home) (919) 367-7287

James Brock, Secretary
Rural Manpower Service
Route 1
East Bend, North Carolina 27018
(business) (919) 699-3915
(home) (919) 924-1824

HENDERSON COUNTY

Reverend Walter D. Roberts, Chairman
Church of St. John in the Wilderness
Flat Rock, North Carolina 28731
(704) 693-9783

MIGRANT AND SEASONAL FARMWORKERS

ASSOCIATION, INCORPORATED

The Migrant and Seasonal Farmworkers Association, Inc., is a private, non-profit organization, dedicated to the economic upgrading of migrant and other seasonal farmworkers. To this end, the Association administers a wide range of manpower and supportive service programs for farmworkers across the states of North Carolina and Virginia.

The Association's Governing Board, composed of seasonal farmworkers (60%) and representatives of other state agencies, sets the priorities for the organization and determines the programs to be implemented.

In order that the Association's programs reach all farmworkers in the state, the Association has divided the state into eight districts which mesh with the state's planning districts. Each district has an established council which represents its area on the Governing Board. The representatives express the needs of seasonal farmworkers based on the input from local target area councils.

The Migrant and Seasonal Farmworkers Association has been designated by the Department of Labor, the grantee, to administer farmworker programs in the State of North Carolina under Title III, Section 303, of the Comprehensive Employment and Training Act (CETA). The following eligibility criteria have been established for participation under this section of CETA:

Eligibility Criteria

Eligibility for participation in Section 303 programs is limited to farmworkers and their dependents who have, during the eighteen (18) months preceding their application for enrollment:

a. Received at least 50% of their total income as agricultural workers during any consecutive twelve-month period.

b. Been employed in agriculture on a seasonal basis (time spent employed in food processing establishments by agricultural workers may be counted as agriculturally related employment for eligibility purposes).

c. Been identified as economically disadvantaged (below poverty guidelines).

Programs available through the Migrant and Seasonal Farmworkers Association include the following:

1. Classroom Training (Vocational)

   a. Technical Institute and Community College Training - all courses available. Tuition and stipend paid.

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b. East Carolina Industries Training Program - Eel fishing training. Training costs and stipend paid.

c. National School of Heavy Equipment - Diesel mechanic and heavy equipment operator. Training cost and stipend paid.

d. MSFA Training Center - The Association operates a residential vocational and educational training center at Rich Square, North Carolina. Vocational training is available in these areas:

(1) Electronics
(2) Electronic Component Assembly
(3) Welding
(4) Automotive Mechanics
(5) Plumbing/Wiring
(6) Retail Sales and General Office
(7) Nurse's Aide
(8) Day Care Aide

Supportive services offered at the Training Center include:

(1) Medical (hospitalization inclusive)
(2) Day Care
(3) Guidance and Counseling
(4) Recreation
(5) Home Making
(6) Job Development, Placement, and Follow-Up
(7) Relocation

All training and supportive service costs, as well as a stipend, are paid for families while at the Training Center.

2. On-the-Job Training

Training costs are paid to employers who hire farmworkers and provide training in skilled jobs.

3. Work Experience Program

MSFA will hire a number of farmworkers either to work within its own organization or other non-profit organizations to provide them with work experience that will help them to obtain full-time employment. Wages and fringe benefits will be paid to participants in the Work Experience Program.

4. Manpower Services

MSFA offers a full range of manpower services including:

a. Outreach
b. Intake, Assessment, and Orientation
c. Counseling

d. Job Readiness
e. Job Development
f. Job Placement
g. Transportation
h. Follow-Up

5. Supportive Services

In support of its training, manpower, and farmworker enhancement programs, MSFA offers the following services:

a. Medical and Health Services

(1) Duplin County Health Clinic - MSFA will pay cost of families referred for health services.

(2) Participant Insurance Program - Medical insurance will be paid for a selected group of farmworkers.

b. Rural Housing Services

Self-help houses for low-income people who borrow money at a low interest rate and construct their own homes under supervision of a construction supervisor.

Low interest loans for home improvements and repairs to dwellings and farm buildings.

c. Nutrition Program

Aid will be given farmworkers in the following areas:

(1) Food Stamps
(2) Nutrition/Consumer Education
(3) Community Gardens and Canneries

d. Relocation Service

Provides the necessary services to relocate families for training and/or job placement.

e. Family Counseling

Provides staff to effectively work with families to solve family problems.

f. Adult Basic Education

Provides facilities and arranges instruction for adults to receive the basic education a person needs to hold full-time employment.

g. Emergency Assistance

Provides a limited amount of food in emergency situations as well as food, clothing, shelter, etc., associated with relocation.

h. Day Care Services

Purchase of day care, both from centers and homes, for children of farmworkers who enrolled in training, have been placed on full-time jobs, or who remain in farm work will be provided. Technical assistance is also provided in centers and homes.

Following is a list of participating centers and contact persons:

Tyrrell County
Mary Rhines, Director
Tyrrell County Youth Center, Inc.
Route 1, Box 103-E
Columbia, North Carolina 27925
(919) 797-4212

Hyde County
Carrie Simpson, Director
Hyde County Child Development Center, Inc.
Fairfield, North Carolina 27826
(919) 926-8556

Greene County
Ms. Selma Speight, Director
Tots, Inc.
Route 3
Snow Hill, North Carolina 28580
(919) 747-5533

Duplin County
Ann Highsmith, Director
Harrells Community Improvement Center
Route 1, Box 238
Rose Hill, North Carolina 28458
(919) 532-4913

Johnston County
Charlotte Atkinson, Director
Child, Inc.
P. O. Box 1276
Smithfield, North Carolina 27577
(919) 934-5341

Henderson County
Kathleen Crowley, Director
Henderson County Child Development Center
P. O. Box 2530
Hendersonville, North Carolina 28739
(704) 692-1382

Northampton County
Carolyn Spruill, Director
Day Care Program
Migrant and Seasonal Farmworkers Association, Inc.
Training Center
Route 1, Box 395
Rich Square, North Carolina 27869
(919) 539-2216

For further information, contact:

Carol A. Maddox, Day Care Trainer
Migrant and Seasonal Farmworkers Association, Inc.
3929 Western Boulevard, P. O. Box 33315
Raleigh, North Carolina 27606
(919) 828-0303

The Central Office of the Migrant and Seasonal Farmworkers Association is responsible for the overall implementation and administration of the program. Contact persons are:

William H. Shipes, Executive Director
Lionel L. Curtis, Deputy Director of Operations
Migrant and Seasonal Farmworkers Association, Inc.
3929 Western Boulevard, P. O. Box 33315
Raleigh, North Carolina 27606
(919) 828-0303

The address and contact person for the district offices are:

Peter J. McNair
District Manpower Chief
M.S.F.A.
District I Office
Belhaven, N. C. 27810
(919) 943-2560

Maebelle Garner
District Manpower Chief
M.S.F.A.
District II Office
1813-A N. Berkley Blvd.
Goldsboro, N. C. 27530

Robert Cole
District Manpower Chief
M.S.F.A.
District III Office
P. O. Box 988
Roseboro, N. C. 28382
(919) 525-4021

Roy Thomas
District Manpower Chief
District IV Office
P. O. Box 1404
Smithfield, N. C. 27577
(919) 934-5295

Glenda Murray
District Manpower Chief
M.S.F.A.
District V Office
P. O. Box 613
Marshville, N. C. 28103
(704) 624-5888

Lowell Toreson
District Manpower Chief
M.S.F.A.
District VI Office
P. O. Box 2530
Hendersonville, N. C. 28739
(704) 692-1889

Percy Hooper
District Manpower Chief
District VII Office
830 W. Pine Street
Mt. Airy, N. C. 27030
(919) 789-5707

Jerome Cheek
District Manpower Chief
M.S.F.A.
District VIII Office
P. O. Box 297
Enfield, N. C. 27823
(919) 445-3533

Robert Vaughan
Acting Training Center Coordinator
M.S.F.A.
Training Center
Route 1, Box 395
Rich Square, N. C. 27869
(919) 539-2216

The address and contact person for the district area offices are:

Eva Basnight
Field Service Representative
M.S.F.A.
District I Area Office
Fairfield, N. C. 27826
(919) 926-8611

Walter Spencer
Job Counselor I
M.S.F.A.
District I Area Office
P. O. Box 63
Roper, N. C. 27970

Dennison Garrett
Job Counselor II
M.S.F.A.
District I Area Office
P. O. Box 411
Ayden, N. C. 28513
(919) 746-3816

James Gatling
Job Counselor II
M.S.F.A.
District I Area Office
207 First Street
Ahoskie, N. C. 27910
(919) 332-5132

Dan Newkirk
Job Counselor II
M.S.F.A.
District II Area Office
Box 57
Albertson, N. C. 28508
(919) 568-3091

Willie McAffity
Job Counselor II
M.S.F.A.
District II Area Office
P. O. Box 276
Dover, N. C. 28526
(919) 529-7428

Chesley Oxendine
Job Counselor II
M.S.F.A.
District III Area Office
P. O. Box 38
Maxton, N. C. 28364

Tracey Stephens
Job Counselor II
M.S.F.A.
District III Area Office
P. O. Box 486
Fairmont, N. C. 28340
(919) 628-9704

William Parker
Job Counselor II
M.S.F.A.
District III Area Office
111 South Fayetteville Ave.
Dunn, N. C. 28334
(919) 892-8803

Rayvon Bobbitt
Job Counselor II
M.S.F.A.
District IV Area Office
P. O. Box 471
Franklinton, N. C. 27525
(919) 494-2907

Joseph Keith
Job Counselor II
M.S.F.A.
District IV Area Office
P. O. Box 1092
Oxford, N. C. 27565
(919) 693-2191

Robert Rieves
Job Counselor II
M.S.F.A.
District IV Area Office
P. O. Box 319
Moncure, N. C. 27559
(919) 542-2032

Charles Jackson
Job Counselor II
M.S.F.A.
District V Area Office
P. O. Box 51
Rockingham, N. C. 28379
(919) 997-4501

M.S.F.A.
District V Area Office
Montgomery County
(Office to be organized)

Paul Turner
Job Counselor II
M.S.F.A.
District VI Area Office
P. O. Box 1166
Waynesville, N. C. 28786
(704) 456-3348

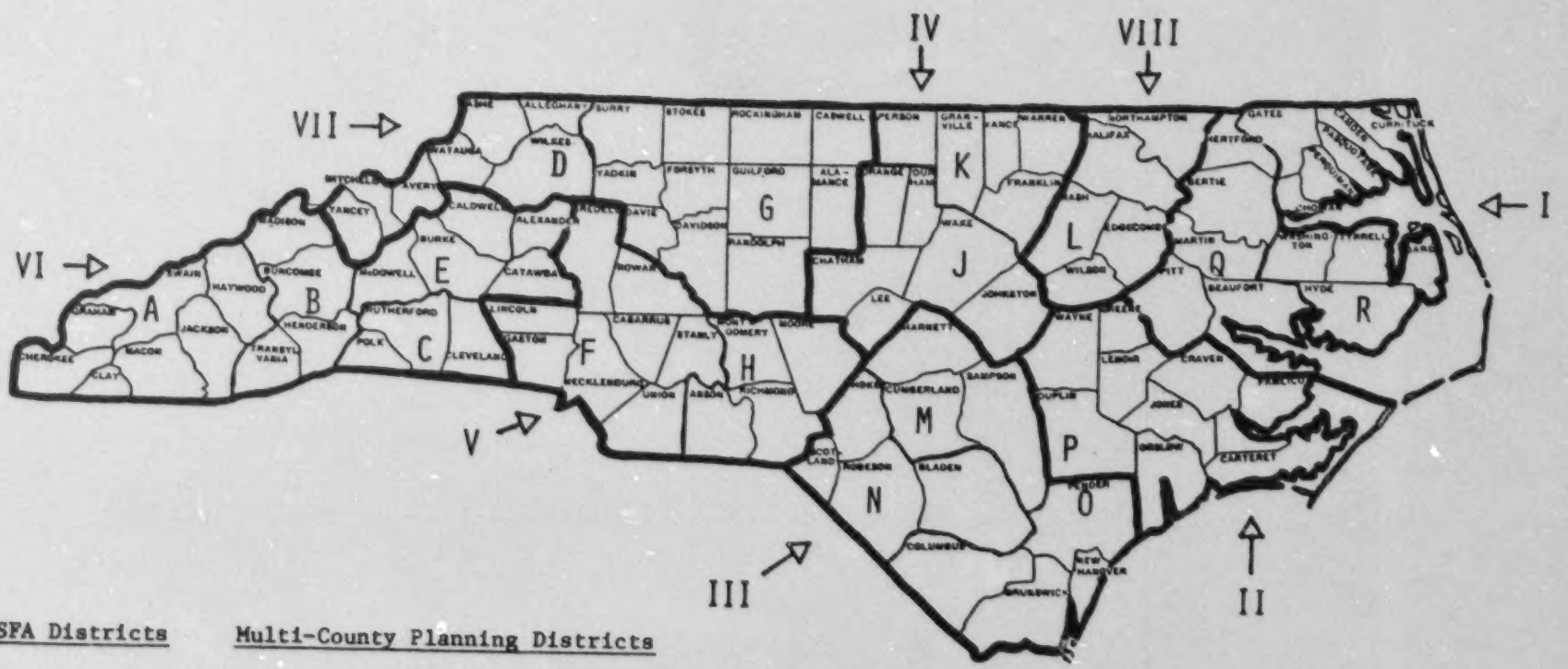
Patricia Adams
Job Counselor II
M.S.F.A.
District VI Area Office
120 East Dixon Boulevard
Shelby, N. C. 28150
(704) 482-0491

Richard Shatley
Job Counselor II
District VII Area Office
P. O. Box 519
Wilkesboro, N. C. 28697
(919) 667-6703

Janie Davis
Job Counselor II
M.S.F.A.
District VII Area Office
919 South Scales Street
Reidsville, N. C. 27320

Gray Gaskins
Job Counselor II
M.S.F.A.
District VIII Area Office
P. O. Box 68
Stantonsburg, N. C. 27883
(919) 238-9581

NORTH CAROLINA



MSFA Districts	Multi-County Planning Districts
I	Q and R
II	P
III	M, N, and O
IV	J and K
V	F and H
VI	A, B, C, and E
VII	D and G
VIII	L

NORTH CAROLINA STATE AFL-CIO

The North Carolina State AFL-CIO has established a statewide Community Service Committee. It has also requested each one of the state's nineteen Central Labor Unions to establish a Community Service Committee within their area. A Central Labor Union is a union of unions and they are spread from Wilmington in the East to Waynesville in the West.

The Community Services Committee will have the responsibility of coordinating the various services that can be provided by the North Carolina State AFL-CIO and its affiliated Central Labor Unions and local unions.

The 1974 Convention of the North Carolina State AFL-CIO passed a strong resolution advocating help and assistance to migrant and seasonal farmworkers.

Some of the services which the Community Services Committee can provide are:

1. Counseling of migrant and seasonal farmworkers in regard to:

    a. Public assistance programs availability
    b. A minimum wage law
    c. Unemployment compensation
    d. Workmen's compensation
    e. Medicaid programs
    f. Available health services
    g. Job availability
    h. Processing food stamps

2. Information and interpretation of the Occupational Safety and Health Act as it applies to agricultural workers.

3. Assistance in policing the wage and hour provisions of the National Labor Relations Act.

4. A strong legislative program regarding legislation that affects the wages, hours, and conditions of employment for migrant and seasonal farmworkers.

5. Assistance to see that farm labor contractors working in this state register with the Employment Security Commission Rural Manpower Service, and that they abide by adopted policies and laws regulating their activity.

6. Develop liaison relationships between unions, governmental and voluntary agencies in the field of health, welfare, and recreation in order to promote a more balanced program for migrant and seasonal farmworkers.

7. Design and implement educational and informational programs aimed at increasing union understanding of the problems of migrant and seasonal farmworkers in order to ensure better cooperation between the two groups.

The Community Services Committee will undertake to develop follow-up liaison with the various United Way and United Fund groups in order to increase their awareness of the part labor, through its Community Services Committees, and the United Way can participate in assisting migrant and seasonal farmworkers.

Mr. Wilbur Hobby, President
North Carolina State AFL-CIO
714 West Johnson Street
P. O. Box 10805
Raleigh, N. C. 27605
(919) 833-6678

INDEX OF SERVICES AVAILABLE TO MIGRANTS

NOTE: Although these services appear to be all-encompassing, most of them have limitations based on such factors as definition of migrants, jurisdiction of serving agency, funding requirements and limitations, availability of staff, and limitations to indigenous population. Therefore, users of this book should understand that the services listed here may not be applicable to a specific case and should refer to the individual agency's section in this book and the agency itself for specific information.

	Adult Basic Education	Camp Inspection	Consumer Education	Counseling	Crew Leader Registration	Crew Leader Training	Day Care	Educational Programs	Emergency Home Care	Emergency Transportation	Family Planning	Financial Assistance	Food Program	Headstart	Health Services	High School Equivalency	Home Care Instruction	Homemaker Services	Job Development/Placement	Job Training	Legal Services	Self-help Housing Loans	Skill Training	Vocational Education
Employment Security Commission Rural Manpower Service		X	X			X													X				X	
Farmers Home Administration												X										X		
Migrant and Seasonal Farmworkers Association, Inc.	X			X			X	X		X	X	X	X		X	X			X	X		X	X	X
N. C. Dept. of Administration Office of Manpower Services																							X	
N. C. Agricultural Extension Service				X				X			X						X						X	
N. C. Dept. of Agriculture Food Distribution Division													X											
N. C. Dept. of Community Colleges	X			X		X		X								X							X	X
N. C. Dept. of Justice Office of Attorney General																					X			
N. C. Dept. of Human Resources Mental Health Services	X			X				X							X	X			X				X	X
Migrant Health Services											X				X									
Sanitary Engineering		X															X							
Social Services				X			X		X		X	X	X		X		X							
Vocational Rehabilitation				X				X		X		X			X				X				X	X
N. C. Department of Labor															X					X			X	
N. C. Dept. of Public Instruction Migrant Education Section				X				X					X		X								X	X
N. C. State Economic Opportunity Office and Community Service Agencies	X		X	X			X						X	X	X			X	X		X			
N. C. State AFL-CIO				X				X																
U. S. Dept. of Labor, Wage-Hour					X																X			
Church Women United in N. C.							X					X												